

	Newington Police Department General Order		Number 26.6
Awards			
Chapter 26 – Rules of Conduct			
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1. Policy
 - A. It is the policy of the Newington Police Department to recognize members of the Department for achieving meritorious levels of service. The Department shall also recognize citizens who make a significant contribution to the services provided by the Newington Police Department.
2. Purpose
 - A. The purpose of this general order is to provide a mechanism for making recognition of performance visible to fellow employees and the community.
3. Awards Committee
 - A. The Chief of Police will appoint members of the department to an Awards Committee.
4. Procedure
 - A. Any member of the Newington Police Department may bring a case, or action of a person who they believe should be considered for an award to the attention of the Awards Committee. The notification to the Awards Committee should be made in writing.
 - B. The Awards Committee will attempt to meet quarterly to evaluate recommendations for awards. The cases or actions that are evaluated will be documented and presented via-email to members of the department prior to the awards ceremony. This notification will allow for a review and admission of any cases not found on the list. The Awards Committee will notify department members via e-mail of any deadlines for award considerations.
 - C. The creation of the Awards Committee and the awards ceremony does not preclude any supervisor from initiating recognition of an employee or citizen.
5. Awards and Citations
 - A. Medal of Valor - Awarded to a member of a police department who significantly risks his/her life while intelligently performing his/her duty. Signified by a red, yellow, red bar worn above the name plate on the uniform shirt.
 - B. The Police Cross - Awarded to a member of a police department who is seriously wounded in the line of duty while engaged in combat with an adversary, or in the act of saving a person's life. Seriously wounded will be qualified through the definition of serious physical injury. Signified by a purple bar with a gold stripe running down the center worn above the name plate on the uniform shirt.
 - C. Purple Heart - Awarded to any sworn member of the police department to include an Animal Control Officer or Reserve Officer who is, wounded, injured or killed while involved in an official incident while performing his or her official duties. That sworn member must have acted intelligently and was not participating in training at the time the injury occurred. The injury must have occurred while the officer was working towards accomplishing the mission of the department, "To Protect, Serve, and Partner with the Community". The injury cannot be an aggravated pre-existing injury or minor in nature. Signified by a purple bar with white ends worn above the name plate on the uniform shirt.
 - D. Distinguished Service Award - Awarded to a member of the department who, in the

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intelligent performance of his/her duty, and at grave and imminent personal danger performs an act which is so laudable in itself as to merit such praise. Signified by a blue, yellow, blue bar worn above the name plate on the uniform shirt.

- E. Excellence in Policing Citation - Awarded to any person who successfully performs an extremely complex and difficult investigation, or who demonstrates exceptional skill and ingenuity in the apprehension of a wanted person(s), or who provides outstanding service to the public, or who continuously achieves excellence in the performance of duties or over the course of a career. Signified by a green, white, green bar worn above the name plate on the uniform shirt.
- F. Life Saving Citation: The Life Saving Citation shall be awarded to any person who in the course of normal duty saves a life which otherwise may have been lost except for his or her timely actions. Signified by a green bar worn above the name plate on the uniform shirt.
- G. Community Policing Citation - Awarded to a sworn member of the Newington Police Department for commendable service and commitment to the community and police department; in the performance of their perspective duties and or participating in any activity or combined activities related to and or promoting a community service that fosters a positive relationship with the community.
- H. Chief's Citation - The Chief's Citation may be given for any act, deed, or achievement that the Chief of Police deems deserving of recognition. The Chief's Citation is the only department award that is granted by the Chief of Police without the involvement of the Awards Committee.
- I. Written Commendation - To be presented to an eligible person who exhibits unusual courtesy / compassion, outstanding work ethic / performance above the normal course of duty and or performs in a manner that is an example to all other employees placing the department in a positive light.
- J. Dispatcher Service Citation - Recognition for an act evidencing highly professional conduct, performance, or significant achievement.
 - 1. Criteria for consideration:
 - a. Through exemplary conduct in the face of adversity, or ongoing exceptional performance over the course of a career with the police department, or
 - b. Through personal initiative, tenacity, and great effort, acts to assist in solving a major crime or series of crimes, or
 - c. Through personal initiative and ingenuity, develops, initiates, engages in or completes an assignment of an extraordinary nature, or develops a program or plan which contributes significantly to the Department's goals and objectives.
- K. Dispatcher Commendation: (can be given at any time by the Chief of Police based on a recommendation) any or all of the below circumstances may apply.
 - 1. To a dispatcher who maintains their composure when confronted with a highly volatile situation and continues to perform well and in accordance with acceptable standards of conduct.
 - 2. For an act giving evidence of selfless conduct by a dispatcher during a time of crisis or emergency.
 - 3. For a notable performance during an event or situation in which the dispatcher demonstrates commitment and professionalism.
- L. Communications Service Award - This award is presented to an individual employed within the Communications Center in recognition of their outstanding service, efforts to

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public safety, and dedication to the agency. This may be awarded to a Dispatcher, Trainer, CAD manager, or any other support position in which the individual has played a significant role in enhancing and improvement to operations of the center. If the nominee is a non-dispatch person, they do not need to meet requirement number 5 of the below criteria. The nominee should ensure that learning is integrated with work, and uses the knowledge gained to improve business results and may approach his/her work in the following ways:

1. Views mistakes as stepping stones essential to further growth.
2. Promotes transfer of knowledge and influence from person to person.
3. Recognizes and responds to differing learning preferences and cultivates other's abilities and talents.
4. Models an open attitude toward self-evaluation.
5. Promotes self-direction and empowers colleagues to make decisions.
6. Celebrates the learning process for its own sake.
7. Works under the assumption that everything is subject to re-examination and acts on opportunities to implement positive change.

M. Citizens Citation - Awarded to an individual or organization whose operation has aided the Newington Police Department in the prevention of crime, the apprehension of criminals or in the performance of a valuable service to the department.

By Order of: _____

Stephen M. Clark
Chief of Police

Date