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**TOWN OF NEWINGTON
EMPLOYEE INSURANCE AND PENSION BENEFITS COMMITTEE**

**Conference Room 1
Meeting Minutes – November 26, 2018**

Adam C. Murphy
Town Clerk

1. Call to Order
Chairperson Diana Serra called the meeting to order at 6:31 p.m. in Conference Room 1.
2. Roll Call
Members Present: Sharon Braverman, Diana Serra, John Slusarski , Steven Silvia, Terrance Sullivan, and William Lichota
Member Absent: Tim Manke
Staff Present: Janet Murphy, Jennifer Massaro-Cook, and Lou Jachimowicz
3. Minutes – June 4, 2018 and August 20, 2018 meeting – Sharon Braverman made a motion to accept the minutes of June 4, 2018, seconded by Steven Silvia, the motion passed. Sharon Braverman made a motion to accept the minutes of August 20, 2018 seconded by Steven Silvia – John Slusarski requested a change from this meeting minutes to show 40% mixed income and not 40\$ mixed income under the UBS summary. The motion passed with the suggested change.
4. Public Participation – none
5. New Business:

a) Lockton

David McCluskey reviewed the current results for the period of July 1, 2018 thru October 31, 2018. Currently we have 3 claims that are large claims exceeding 50% of the ISL Stop Loss. Overall the combined Town and BOE claims for the 2018/19 plan year has resulted in a positive balance of \$1,347,546 - the Town has a positive margin of \$443,296 and the BOE has a positive margin of \$904,250. Annual trend projection is approximately 9% using the 12 months of activity. Anthem is working on splitting out the data for Town from BOE and we should have some updated utility reports to review once they get that data. Lockton will be doing a preliminary projection for next year's budget which we should have shortly. They plan on going with a 10% trend but if things continue to go well we should see that go down.

b) UBS

David Sears and Ashley Martella presented the updated market report and plan results for the October 31, 2018 fiscal year to date results. Right now the market is very volatile but they expect it to get back in line after going through this market correction. They believe that the volatility is being caused mainly by the fed rate changes and the trade sanctions. In their opinion all market indicators are pointing to things stabilizing. The performance of all the plans are similar to what was reviewed for the Police. All the managers of the funds are experiencing some losses but they continue to outperform the benchmarks. Oakmark Intl is under performing what we would like right now but their suggestion is that we continue to monitor things and not make any moves at this time.

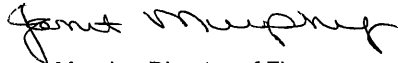
Steven Silvia left the meeting at 7:41 pm.

They are recommending that we move 3% of the asset allocation from Templeton Global International Fixed income and move 1.5% to Blackrock Strategic Income and 1.5% to JP Morgan Strategic Income. Terry Sullivan made a motion which Sharon Braverman seconded to make this change. The motion passed.

The draft of the Investment Policy was discussed including the suggestions for changes by John Slusarski. Changes include – update the name of the committee throughout the document, include the plan to reduce our absolute return, change to the definition of risk section on page 7, update the asset allocation section to reflect the motion that we made during this meeting, and add a statement at the bottom of page 10-11 regarding what are prohibited investments. Also suggestions were made to change the term on page 6 from prudent man to prudent person, and we confirmed that the responsibilities listed on page 4 of the document did not conflict with what our current ordinance. A new draft will be send out to all members and we will vote on this at our next meeting.

6. Remarks by Committee Members - none
7. Next Meeting – February 25, 2019 at 6:30pm
8. Adjournment- J. Slusarski made a motion to adjourn; seconded by T. Sullivan. The meeting adjourned at 8:28 p.m.

Respectfully submitted:



Janet Murphy, Director of Finance