



Keith Chapman
Town Manager

TOWN OF NEWINGTON

131 CEDAR STREET
NEWINGTON, CONNECTICUT 06111

MAYOR BETH DELBUONO

NEWINGTON TOWN COUNCIL

*****L-101 (Lower Level)*** – Town Hall
131 Cedar Street**

**Meeting Minutes
March 10, 2020, 7:00 P.M.**

Meeting was relocated to the Auditorium due to attendance.

RECEIVED FOR RECORD
IN NEWINGTON, CT

2020 MAR 17 PM 4:24

James E. Krupinski
Town Clerk

I. ROLL CALL

- Mayor DelBuono called the meeting to order at 7:08 P.M.

Councilor Anest
Councilor Braverman
Councilor Budrejko
Councilor Camillo
Councilor Donahue
Councilor Manke
Councilor Minor
Councilor Nagel
Mayor DelBuono

Staff Attendees:

Keith Chapman, Town Manager
Janet Murphy, Director of Finance
Bill DeMaio, Superintendent of Parks & Grounds
Jay Bottalico, P&R Board member
Dr. Maureen L. Brummett, Superintendent of Schools
Lou Jachmowicz, Finance Information Officer
Paul Vessella, BOE Chairman
Steven Silvia, BOE Member
Michael Branda, BOE Member
James E. Krupinski, Town Clerk

II. APPROVAL OF AGENDA

- Councilor Braverman, seconded by Councilor Donahue moved to approve the Agenda as written.
- Councilor Anest, seconded by Councilor Manke moved a motion to add under Item VII, New Business between B & C, an Update by the Town Manager on the Corona Virus. Also move Item VI.C, Old Business, Board of Education – Education Specs for Anna Reynolds School after Item III, Approval of Agenda as III.A. Motion carried unanimously,

III.A Board of Education – Education Specs for Anna Reynolds School

- Mayor DelBuono reviewed the required steps keep the project moving forward and authorize the Board of Education to pursue a construction grant through the State of Connecticut.
- Superintendent of Schools, Maureen Brummett reviewed prior request in January to apply for the grant and create schematic drawings.
- Councilor Minor stated prior Council was interested in beginning the project. Felt the new Council endorses moving forward with the project now.
- Councilor Manke requested an explanation of schematic drawings for the project.
- Superintendent Brummett indicated that they were utilized to determine the scope and estimated costs for the project. The plans are then revised to receive a more accurate estimate, prior to it going to referendum.
- Councilor Budrejko questioned proposed estimates for the project.
- Superintendent Brummett indicated that it would be a renovate as new project. No additional sq. ft. would be added. Could see a 56-58% reimbursement from the State for the project, with an estimated ½ being the responsibility of the Town.
- Councilor Anest indicated that the prior commitment of the Council was to create the PBC, once the Town Hall project was under way. Felt it was time to move the project forward.
- Councilor Anest, seconded by Councilor Manke moved the following:

RESOLVED,

The Newington Town Council authorizes the Newington Board of Education to apply to the Commissioner of Administrative Services and to accept or reject a grant for the Anna Reynolds Elementary School Renovate as New Building Project.

- Mayor DelBuono indicated that she supported moving forward with the project. Concerned with the increase in the cost of the project, based upon prior estimates stated during CIP meetings around \$21 million.
- Janet Murphy, Finance Director indicated that the provided figure was accurate.
- Mayor DelBuono questioned the proposed schedule for bonding of the School project.
- Janet Murphy, Finance Director indicated that it was proposed for bonding over three-years. First bonding for the school estimated to come after the last bond for the Town Hall project. Planning was determined to bond for an additional \$25 million, not specifically tied to any specific project.
- Mayor DelBuono asked the taxpayers to be aware of the costs associated with additional bonding projects moving forward.
- Motion carried unanimously 9-0
- Councilor Manke, seconded by Councilor Anest moved the following:

RESOLVED:

The Newington Town Council hereby authorizes at least the preparation of schematic drawings and outline specifications for the Anna Reynolds Elementary School Renovate as New Building Project.

- Motion carried unanimously 9-0

**III. PUBLIC PARTICIPATION – IN GENERAL (In Person/Via Telephone: 860-665-8736)
(4 MINUTE TIME LIMIT PER SPEAKER ON ANY ITEM)**

- Joe Duggan, 17 Dover Road – read a letter on behalf of his wife Carol. Spoke of time working at the school; Outlined issues at the school. Asked for passage of the Resolutions to begin the project. Asked to have the project put to Referendum in November.
- Gary Turco, 98 Williamstown Court – Supports the Town to secure State funding for the project. Need commitment by the Town in order to have the funding available and signed by the Governor.
- Philip Knowlton, 44 Cinnamon Road – Lives in district & President of the Soccer Club of Newington. Prior parent of children at Patterson & Wallace. Town can make the problems right. Prior discussion on the project was \$17 million. Asked the community to come together and give residents a reason to stay in Town. Requested renovation to Mill Pond park and install a sidewalk down Cedar Street. Need to take up the Governor on funding improvements to our schools.
- Jennifer Rodriguez, 71 Northwood Road – Supports Anna Reynolds renovations and the Board of Education Budget.
- Maureen Klett, 104 Harold Drive – Thanked the Town Council for their vote for the project tonight. Thanked members of the Public Building Committee (PBC) that were present as well for the work that they have done. Stated that kids should be educated in a safe environment. Stated that it is the responsibility of the parents to ensure the project happens
- Aleyamma Mathew, 67 Kimberly Road – Currently have three children at Anna Reynolds. Pleased with the Teachers and Staff at the school. Will be supporting the prospect of moving it forward.
- John Bachand, 56 Maple Hill Avenue – Will be supporting the Town Council on the project. Has reservation on the possible cost of the project. Would like to see a rough figure for the cost. Encouraged by the proposed Budget of the Town Manager.
- Senator Matthew Lesser – Visited the PTO for Anna Reynolds. Will assist the Town in securing school construction funding.
- Sandy Pliz, 211 Millbrook Drive – Thanked the Superintendent and supports the Board of Education budget and the supplemental sports.
- Mary (inaudible), Brockett Street – Thanked the Superintendent and supports the Board of Education budget and the syndicated sports. Also supports the Parks & Recreation budget. Need to fund schools and Parks & Rec department.
- Guiseppe Duran, 97 Fifth Street – A U9 parent coach. Concerned with the conditions of the fields that are used by the teams.
- Clarke Castelle, 167 Connecticut Avenue – Believes that the proposed moratorium is not a good idea. Need to take steps to create a committee for affordable and senior housing.

- Terry Borjeson, 45 Glenview Drive – Spoke about prior Town Council service. Discussed development on Cedar Street, train and housing development within town. Moratorium was implemented on Fenn Road preventing development.
- Cara Santoro, 93 Francis Avenue – Discussed the importance of home ownership. Newington Junction for affordable housing is not appropriate. Need redevelopment like Day Street. Need to affordable housing similar to New Park Avenue, not fully occupied. Prior Public hearing did not allow petitioners and the public adequate ability to speak due to the different meeting time.
- Francis McGoldrick, 217 Lamplighter Lane – Came to Newington 25-years ago to teach. Supports the Board of Education budget.
- Jonas Roberts, 6 Pfister Drive – Thanked the Council for moving the Anna Reynolds project forward. Supports the Board of Education budget. Need to utilized programs to keep kids in school, not to magnet schools. Supports the Parks & Recreation budget. Community needs to think about the people of the community first.
- Priscilla Martinez, 265 Maple Hill Avenue – speaking for her daughter, a student at Anna Reynolds & in the soccer club. She is sad about the roof leaking and falling apart. Said that soccer was a popular sport, but was sad that the fields were not in good shape. Glad for the Anna Reynolds project approval. Need to make Newington a community that people want to stay in.
- Marc Frantz, 288 Williamstown Court – Spoke to the importance of Scheff vs. O’Neill. Consider possible incentives to have children excited to say within Town. Need to see how to make affordable housing going within Town.
- Christopher Bieszczad, 56 Maple Hill Avenue – One child still in Anna Reynolds. Thanked Council for moving the project forward.
- Elsa Batista, 180 Hillcrest Avenue – Spoke about the issues at Anna Reynolds school. Supports the Board of Education Budget. Impressed with the new Superintendent.
- Jordan Jarvis, 69 Crestview Drive – Made the decision to move to Newington based upon its community. Camaraderie in the community needs to come from the elected leaders. Reasonable education budget.
- Cynthia Mello, 62 Hemlock Street – Came to Newington seven years ago due to the schools. Glad that the project is moving forward for the Anna Reynolds school.
- Amy Devoe, 175 Hillcrest Avenue – Came to Newington due to the proximity to relatives. Supports the Board of Education budget. Also supports the Parks & Recreation department
- Kelly Butler, 53 Henry Avenue – Spoke in favor of approving the Anna Reynolds project. Live, work and educate in Newington and looking forward to remaining in Town.
- Kristen Wild, 16 Beacon Street – Moved back to Newington for the schools, Town and the community. All the services they were looking for. Supports the Board of Education budget. Unique that former students come back to become teachers within town.
- Email Correspondence received:
 - Susan Goldman, 23 Burdon Lane;
 - Isabella Mirabello, 179 Eagle Drive;

- Frank Aronne, 63 Brace Road;
- Jeremy Whetzel, 92 Old Musket Drive;
- Forrest C. Helvie, 282 Lamp Lighter Lane;
- Sonya & Michael Pereira, 154 Hampton Court;
- Jeff Helming;
- Jennifer Andrade, 24 Tunxis Road;
- Terri LaPenta & Mick Duffek

IV. REMARKS BY COUNCILORS ON PUBLIC PARTICIPATION

- Mayor DelBuono thanked everyone for coming out to speak to the Council. Stated that the air quality of the school is under the control of the Board of Education. Stated that the comments made by Mr. Borjeson during Public Participation were unfair and offensive. Thanked Senator Lesser and Representative Turco for their offer of support for the Anna Reynolds project.

V. CONSIDERATION OF OLD BUSINESS (Action May Be Taken)

A. Town Hall Project Update

- Keith Chapman, Town Manager reviewed the status of the Town Hall project;
 - Currently moving along and within budget;
 - Most workers are in place;
 - 1st floor walls being drywalled and taped;
 - 2nd floor walls are done, taping is done and ceilings are being hung;
 - 3rd floor duct work is substantially complete;
 - Gym roofing is substantially complete;
 - HVAC is hanging units;
 - Exterior masonry has been expedited due to the weather;
 - Estimated completion date of July 13, 2020, and expected to be out of the current building by July 27th to turn over to the contractor for demolition;
 - Existing building expected to be demolished by December 31st and the completion of the new parking and the full project by February 2021.
- Councilor Manke questioned how moving from the existing building would be handled.
- Mr. Chapman indicated that the Town will be hiring a moving company.
- Councilor Nagel thanked staff for a tour of the new Town Hall structure earlier in the day.
- Councilor Braverman was inspired to see the new building during the tour.

B. Budget Transfer Request

- Councilor Budrejko, seconded by Councilor Braverman moved the following:

CERTIFICATION:

In accordance with Section 808 of the Town Charter, I hereby certify that there exists, free from encumbrances, in the following appropriation in the General Fund, the amount listed below.

<u>Account Number</u>	<u>Title</u>	<u>Amount</u>
10962-8220	Contingency	\$316,862

RESOLVED:

That the Newington Town Council hereby transfers the above-certified funds in the General Fund to the following accounts:

<u>Account Number</u>	<u>Title</u>	<u>Amount</u>
10120-8101	Town Manager	\$94,201
10151-8101	Finance	16,760
10152-8101	Assessor	12,479
10154-8101	Revenue Collection	5,258
10170-8101	Town Clerk	6,333
10211-8101	Police Admin	3,936
10231-8103	Fire Department	340
10238-8103	Fire Marshall	345
10280-8219	Hydrants	18,682
10310-8101	Engineering	3,963
10321-8101	Highway Admin	9,499
10352-8103	Landfill	71
10420-8101	Town Planner	9,320
10430-8103	Planning & Zoning	85
10450-8101	Building Department	7,229
10460-8103	Conservation Commission	75
10472-8103	Economic Development	21
10610-8101	Human Services	3,820
10610-8103	Human Services – PT	410
10644-8101	Senior & Disabled Service	20,619
10644-8103	Senior & Disabled Service – PT	205
10645-8103	Dial A Ride	95
10711-8101	Library Admin	8,331
10712-8103	Library Children	590
10712-8103	Library Reference	1,850
10712-8103	Library Building	225
10715-8103	Library Collection	462
10716-8103	Library Circulation	980
10810-8101	Parks & Recreation	7,383
10831-8101	Parks & Grounds	2,400
10140-8103	Elections	595
10214-8103	Traffic	1,025
10110-8201	Legal Notices	3,275

10160-8217	Legal Consult	74,000
10155-8217	Auditing	<u>2,000</u>
	Total	\$316,862

- Motion carried unanimously 9-0
- Councilor Budrejko, seconded by Councilor Nagel moved the following:

CERTIFICATION:

In accordance with Section 808 of the Town Charter, I hereby certify that there exists, free from encumbrances, in the following appropriation in the CIP Fund, the amount listed below.

<u>Account Number</u>	<u>Title</u>	<u>Amount</u>
31190-88402	NHS Music Wing	\$108,068

Janet Murphy, Director of Finance

RESOLVED:

That the Newington Town Council hereby transfers the above-certified funds in the CIP Fund to the following account:

<u>Account Number</u>	<u>Title</u>	<u>Amount</u>
30195-88111	General Property Improvements	\$108,068

- Motion carried unanimously 9-0

C. Board of Education – Education Specs for Anna Reynolds School

- This item was moved to the beginning of the Agenda as amended.

D. Bid Waiver – Audio-Visual & Security – Town Hall Renovation Project

- Mayor DelBuono requested the Town Manager to discuss the need for the bid waiver.
- Keith Chapman, Town Manager indicated that we received quotes for the Audio-Visual project from a Newington business.
- Mayor DelBuono indicated that the Audio-Visual and security package was removed from the project at some point, and is needed for the new building.
- Councilor Budrejko stated that the contractor is familiar to the committee for the design work.
- Councilor Nagel, seconded by Councilor Donahue moved the following:

RESOLVED:

WHEREAS, the Town Council has the power under Section 814 of the Newington Charter to waive the process of procuring sealed bids; and

WHEREAS, Town personnel have determined that the design of the audio-visual package and the physical security package were previously removed from the project, and

NOW THEREFORE BE IT RESOLVED, that the Town Council hereby grants a waiver, for the requirement of sealed bids for the design of the audio-visual package and the physical security package for the Town Hall/Community Center Renovation Project, with an estimated combined design cost of \$100,000; and

NOW THEREFORE BE IT FURTHER RESOLVED that the Newington Town Council hereby grants the Bid Waiver and authorizes the Town Manager, or his designee, to negotiate and select the company(s) for the design of the audio-visual package and the physical security package for the Town Hall/Community Center Renovation Project.

- Motion carried unanimously 9-0

E. Discussion – Affordable Housing Moratorium Application

- Councilor Camillo indicated that he had requested the item based on the confusion from the time of the Public Hearing to allow the public to comment.
- Mayor DelBuono indicated that the public would need to have commented during public participation if interested in doing so.
- Councilor Anest suggested holding on the Moratorium application and to setup a committee comprised of three Councilors and two TPZ members and the Town Planner as staff, to work together to identify possible site to coordinate if there are any State or Federal grants, and to collaborate with developers through RFI or the application process and request a report back to the Council within six months with their initial findings, the to reassess whether to go forward with the moratorium.
- Councilor Minor need to take time to review workforce housing for transit areas. Spoke to issues with affordable housing stock within Town. Prior committee in 2015 for affordable and senior housing.
- Councilor Manke indicated that the Town should create a committee for affordable housing
- Councilor Budrejko stated that the application does not suppress affordable housing. Would allow for appropriate development in a proper location. The 8-30g statute allows developers to circumvent Zoning.
- Councilor Anest stated that she would be concerned with a committee with no end date to complete a report. Prior needs study occurred in 2014 and was presented in 2015 to the Council.
- Councilor Manke feels that a six-month requirement to report back would be appropriate.
- Councilor Anest believes that even if the moratorium is done the Town could request to have it withdrawn.
- Councilor Camillo stated that the moratorium needs to be approved by the State. Feels it would be a waste to apply.
- Mayor DelBuono suggested the possible use of Staff to create a plan for the Council to approve.

- Mr. Chapman indicated that money is currently appropriated for the Affordable Housing study. State just created a new grant of up to \$15 thousand dollars to assist Towns.
- Councilor Miner current statute §8-30g, has been in place for at least 20 years. Last project was Dakota properties, with its issues. Previously Griswold Hills was developed in a good location. Would prefer to have an existing commission or Town staff develop a plan for execution. Suggested holding the application and revisit in six months.
- Councilor Braverman stated that Hopkins Village was developed as affordable housing on Main Street. Created over thirty years ago, and is managed by an existing committee.
- Councilor Budrejko indicated possible mixed-use development along the Berlin Turnpike. Supports applying for the moratorium. Development would be able to come in, based upon our existing Zoning Regulations.
- Councilor Miner stated that implementing a moratorium may alienate possible developers from coming to Town, versus waiting for six months and develop a plan.
- Councilor Budrejko did not feel that implementing a moratorium would prevent or alienate a developer. Would allow the Town to have control over the development type.
- Mayor DelBuono stated that we need to have available affordable housing for those looking to move to Town. Need to ensure that development need to meet the regulations.
- Councilor Anest requested a draft outline on creating a committee or utilizing staff on the next meeting.
- Councilor Nagel suggested a mixed committee of staff and Council members. Staff assisted with realistic ideas for the committee.

VI. CONSIDERATION OF NEW BUSINESS (Action May Be Taken by Waiving the Rules)

A. Board of Education-Public School CIP Funds Transfer

- Superintendent Brummett reviewed the request to have the necessary funding for the FF&E (Furniture, Fixtures & Equipment) transferred from current PSCIP undesignated line of \$700,000. Would be looking to reutilize some existing furniture, where possible.
- Lou Jachimowicz, Chief Finance & Operations Officer indicated that it would handle furniture, technology, storage systems for the space (inaudible).
- Mayor DelBuono requested Mr. Jachimowicz to elaborate on the proposed storage system.
- Mr. Jachimowicz stated that upon review there was a lack of necessary storage within the building. Have about 14k sq. ft of working space and 12k sq. ft for Board of Ed., Human Capital Development & the Transition Academy. Based upon the limited storage a high-density system was proposed and the floor was reinforced to ensure it could handle the increased weight of the storage system.

B. Discussion-Anna Reynolds Elementary School Roof Replacement

- Town Manager, Keith Chapman indicated that based upon the public participation at the previous Council meeting he had toured the school as a public safety issue. Found proof of leaking water from the roof, plastic covers of cabinets and collection containers for active leaks. Proposed that the roof be replaced, off-budget, with a special appropriation. Spoke with Superintendent Brummett and was informed that the issues seem to have been corrected. Suggested delaying action for two-weeks to allow for an air quality report to be conducted.
- Councilor Manke questioned if the Air Quality would test each room.
- Superintendent Brummett stated that an outside agency would test the classrooms. Report confirmed no contamination, and not harmful to students. Existing process to seal the roof is ongoing. With the upcoming rainy season work on the roof has been a priority.
- Councilor Budrejko questioned what the detriment would be to replacing the roof prior to the proposed renovation.
- Superintendent Brummett stated that the roof may be available to reimbursement. Would want to receive reimbursement from the State for the project. Possible improvement to the air handling system may require cutting into the roof that may affect the warranty from the contractor.
- Mayor DelBuono was concerned that the existing roof may not be fully repaired and would not want to experience issues later.
- Superintendent Brummett stated that they would keep the Town Manager and the Town Council apprised of any issues that arise with the roof and possible next steps.
- Councilor Miner suggested looking at other possible coating for the roof to prevent leaks.
- Superintendent Brummett indicated that the existing process has a 2-year warranty and are looking to a possible 5-year warranty.
- Councilor Miner indicated that during the construction phase it may be determined that existing units may not be able to be placed on the existing roof, requiring the removal and replacement of the roof.
- Town Manager Chapman suggested that ground units could be utilized allowing for the use of solar energy at the school location(s).

C. Health Update – COVID-19

- Keith Chapman, Town Manager:
 - State is closing to clean the offices;
 - Large groups of people are not suggested and suggesting cancelling commission meetings unless necessary;
 - Looking at work-from-home options;
 - All surfaces are being cleaned daily;
 - Employees are encouraged to not come into work if not feeling well;
 - Hand washing is encouraged;
 - Updated coming from the CCHD on Thursday AM;
 - Canceling large meeting and sport gatherings;
- Councilor Anest questioned if the Senior had stopped all services, excluding nutrition.

- Mr. Chapman indicated that all non-essential services have been suspended, excluding the nutrition service.
- Councilor Anest requested an update to the Town Council after the CCHD meeting.
- Councilor Budrejko asked Superintendent Brummett to discuss actions being taken in the schools.
- Superintendent Brummett stated that was on a call with the State. Notification to parents was sent to inform them to keep their kids home at any indication of illness. Guidelines have been issued to the school district for enhanced cleaning protocols. New visitor protocol has been implemented. All conference will be handled telephonically only. Teachers are preparing to supply students with work they can complete at home.
- Councilor Manke, seconded by Councilor Anest moved a motion to allow for action to take place after 10:30 PM on Items VIII.A, Revised Liaison Appointments; IX.A, Tax Refunds; X, Approval of Minutes. Motion carried 8-0.

D. Overview of Budget and Budget Procedures

- Keith Chapman, Town Manager reviewed the budget process moving forward. Public Hearing is proposed for March 17, 2020 at 6:00 PM for the Town Manager's Proposed Budget. A Saturday budget review is proposed on March 28, 2020 multiple Department Budgets. Should Councilor have questions they can supply emails to receive the requested information.
- Councilor Anest suggested the Council utilize the phone to contact Town Staff for questions

E. Department Budget Review:

1. Parks & Recreation

- Keith Chapman, Town Manager reviewed the budget booklet adjustments.
- Councilor Anest questioned administrative staff raises.
- Janet Murphy, Finance Director indicated that they have been supplied.

2. Board of Education

- Superintendent Brummett presented a slide show of the Board of Education Budget overview. (Attached)
- Councilor Budrejko questioned the increased of over 500k in BOE line on budget sheet supplied to the Council and would fund new positions proposed.
- Councilor Budrejko questioned increase in Staff Development/Evaluation. Handles required training for staff.
- Councilor Donahue questioned amount of budget based on unfunded mandates. The Superintendent indicated possible cost of \$500k plus.
- Councilor Manke questioned where the ECS funding increase is shown.
- Janet Murphy, Finance Director indicated that it was listed under Revenue estimate in the Budget book.

VII. RESIGNATIONS/APPOINTMENTS (Action May Be Taken)

A. Revised Town Council Liaison Appointments

1. Commission on Aging & Disabled

- Councilor Manke, seconded by Councilor Camillo moved the following:

RESOLVED:

That the Newington Town Council here by makes the following replacement liaison appointment(s):

Commission on Aging and Disabled

9 Members – three year terms
Party Max: 6

Name	Address	Party	Term	Replaces
NTC Rep: David Nagel	1175 Willard Avenue	R	3/10/2020- 11/9/2021	Gail Budrejko

- Motion carried unanimously 9-0
 - Town Hall Renovation PBC
 - No action taken on the appointment

VIII. TAX REFUNDS (Action Requested)

A. Approval of March 10, 2020 Refund for an Overpayment of Taxes

- Councilor Budrejko, seconded by Councilor Anest moved the following:

RESOLVED:

That property tax refunds in the amount of \$ 1,258.29 are hereby approved in the individual amounts and for those named on the “Requests for Refund of an Overpayment of Taxes,” certified by the Revenue Collector, a list of which is attached to this resolution.

VW Credit Leasing LTD 1401 Franklin Boulevard Libertyville, IL 60048	\$289.41
CAB East LLC Ford Credit Personal Property Tax PO Box 67000 Dept 231601 Detroit, MI 48267-2316	\$121.07
Nissan Infiniti-LT Tax operations PO Box 650214 Dallas, TX 75265-0214	\$567.32
Jerry Cauley 674 church Street Newington, CT 06111	\$280.49
TOTAL	\$1,258.29

- Motion carried unanimously. 9-0

IX. MINUTES OF PREVIOUS MEETINGS

A. February 25, 2020 Regular Meeting Minutes

- Councilor Manke, seconded by Councilor Braverman moved a motion to approve the February 25, 2020 Regular Meeting minutes.
- Motion carried unanimously. 9-0

X. WRITTEN/ORAL COMMUNICATIONS FROM THE TOWN MANAGER, OTHER TOWN AGENCIES AND OFFICIALS, OTHER GOVERNMENTAL AGENCIES AND OFFICIALS AND THE PUBLIC

- Town Manager Chapman indicated that a former Police Officer, Kenneth Tramedo passed away. Calling hours from 4-8 PM tomorrow and funeral at 10AM on Thursday.

XI. COUNCIL LIAISON/COMMITTEE REPORTS

- None

XII. PUBLIC PARTICIPATION – IN GENERAL (In Person/Via Telephone: 860-665-8736) (3 MINUTE TIME LIMIT PER SPEAKER ON ANY ITEM)

- John Bachand, 56 Maple Hill Avenue – spoke about coping mechanisms on the COVID issues. Encouraged by the flat mill rate, would prefer to see spending flat. Anna Reynold Roof would be good to wait on replacing.
- Steven Silvia, 45 Basswood Street – BOE Member. Thanked the Town Council for their time this evening. Thanked the Town Manager for the welfare of the children at Anna Reynolds. Encouraged that roof funds could be available.
- Phil Knowlton – Concerned with comments that organizations should pay for fields they utilize. Soccer Club reimburses funds back to the Town. Would not look to improving fields for the Town without an exclusive use of the fields

XIII. REMARKS BY COUNCILORS

- Councilor Budrejko wanted to recognize that Keeney Manufacturing has been a good corporate citizen of the Town over the years.

XIV. ADJOURNMENT

- Councilor Manke, seconded by Councilor Nagel moved a motion to adjourn. Motion carried unanimously.
- Meeting adjourned at 10:19 P.M.

Respectfully Submitted

Acting Recording Secretary
James E. Krupienski



TOWN OF NEWINGTON

131 Cedar Street Newington, Connecticut 06111

E-MAIL CORRESPONDENCE

From: Susan Goldman <slkg24@emailhosting.com>
Sent: Monday, February 24, 2020 7:33 PM
To: DelBuono, Beth
Subject: Anna Reynolds Renovation

PLEASE READ THIS LETTER AND ENTER IT INTO THE RECORD

Dear Members of the Town Council,

I am a resident of Newington, a parent of children who attended Anna Reynolds, a substitute teacher in the district for 17 years, and a taxpayer. I work at Anna Reynolds school on a regular basis. The conditions of the classrooms is of grave concern to me, and should be to you too. The leaks from the roof into the classroom is disruptive and dangerous. By dangerous I mean that the ceiling tiles are at risk of falling on a child. By dangerous, I also mean the mold that is sure to be festering in the walls, ceiling, carpet, and educational materials will make us sick. Children complain that they are being dripped and rained on and cannot learn in this environment. This is unacceptable on many levels.

The costs are greater than dollar signs. The costs associated with a crumbling and deteriorating physical plant are the health of our teachers, staff and CHILDREN. The costs effects our children's and the towns future. What happens when test scores decline because teaching is interrupted by rain in the classroom? People do not want to live in a town, or be educated in a town with declining test scores, dangerous buildings and a town council that refused to fix the problems. The cost for magnet schools is already a problem for our budget, but a new magnet school, or a private school is a more attractive choice than a dangerous, mold filled school that the town doesn't feel is important enough to renovate. The noise from roofers banging on the roof to PATCH, not replace the roof, is disruptive to the teaching of the rigorous curriculum the teachers have to teach.

Do you work in a moldy, deteriorating building? Do you have rain falling into your workspace? I hope that you don't, so please don't force the Anna Reynolds family to endure this for much longer.

Please make a decision in favor of our children, teachers and staff to renovate Anna Reynolds Elementary school before someone gets sick or hurt.

Respectfully submitted,

Susan Goldman
23 Burdon Lane
Newington CT 06111
860-965-3367



TOWN OF NEWINGTON

131 Cedar Street Newington, Connecticut 06111

E-MAIL CORRESPONDENCE

From: Isabella Mirabello <mirabello@cox.net>

Sent: Monday, February 24, 2020 10:12 PM

To: DelBuono, Beth; Manke, Tim; Anest, Carol; Braverman, Sharon; Budrejko, Gail; Camillo, Michael; Donahue, John; Miner, Chris; Nagel, David

Subject: To be read at town council meeting 2/25/20

Please read the following letter during the public participation portion of the town council meeting on February 25, 2020. Thank you

Dear Mayor DelBuono and members of the Town Council,

My name is Isabella Mirabello. I am a 21 year resident of Newington. I currently work at Anna Reynolds and for the past 15 years, I have either worked there or had a child educated there.

It is imperative to honor your commitments. Anna Reynolds School has been slated for major building renovations to address a subpar educational learning environment.

Since you last toured our building, the conditions have gotten far worse. The roof leaks have spread to more classrooms forcing teachers to cover their classrooms in plastic tarps to protect materials.

We have garbage pails in hallways collecting water.

Water is coming through access points and light fixtures creating serious safety issues which in all likelihood would be considered building code violations that require immediate attention.

Additionally, I can only imagine the mold that is growing in the ceiling because of all this water.

Aside from the leaking roof, you've already been told about many other issues at Anna Reynolds that make our school unsafe and honestly an embarrassment to our town.

Teachers and students shouldn't have to worry about stepping on worms in the hallway on rainy days where the new addition was built or bringing an extra layer of clothing because it's so cold in some of the classrooms. The primary focus should be creating a warm, safe educational learning environment.

I urge you to pass the motions necessary to move ahead with the Anna Reynolds renovation project. The longer you wait, the more it will cost. Further, all delays would decrease the percentage of state reimbursement for this project.

In closing, you OWE it to the staff, children as well as the taxpayers to make the responsible decision of moving this project forward.

Isabella Mirabello
179 Eagle Drive
Newington, CT

Sent from my iPhone



TOWN OF NEWINGTON

131 Cedar Street Newington, Connecticut 06111

E-MAIL CORRESPONDENCE

March 2, 2020

Mayor Beth DelBuono
Town of Newington
bdelbuono@newingtonct.gov

Re: Anna Reynolds School

Dear Mayor DelBuono,

I have been a resident for 62 years and attended Newington public schools, except for 2 grades at St Mary's School.

I am a graduate of Newington High class of 1972.

I started 9th grade in the old high school, which as you know became the new town hall. The school was in terrible shape at that time- the gym and associated locker rooms were dank, damp, musty, smelly you name it. Classrooms had paint peeling, lights not working, roof leaking etc.

When the new high school was built it was an amazing change.

As I got older, I watched lots of changes in town... many good - others... well, not so good.

As I read articles, watched videos about the current situation at Anna Reynolds school, and from visiting recently (we have 2 grandchildren currently in that school) I find myself having to ask the same questions:

How did it get this bad....?

Who let it get this bad....?

Were there not any requests from staff or maintenance. for repairs?

Is this more damage from a school superintendent that also was responsible for the bus fuel spill disaster...and then allowed to retire!!!

As I recall, this is not the first school that has gone to this level of disrepair and lack of attention and maintenance. I am referring to the 2005 Elizabeth Green & Ruth Chaffee issues of HVAC, code compliance and security work, those were also not maintained and I believe a referendum was held to allocate money to fix them... it seems we have a habit of not putting money away for what we know will become needed replacement and repairs - Roofs, Driveways, Boilers etc.

It's easy now to wave a flag, have press conferences and say we Must fix this Immediately--- and I agree BUT..... as a taxpayer and concerned resident...I ask that same question that never seems to get answered, Gets answered First:

What will we do to prevent this from happening again??

This is not the first town building to find itself in this situation.

And yet ...all we do is say we need money now - and we have referendums that get approved with a cap on the amount, but we exceed that time and time again. (I refer to the incident of the additional money for the town hall, which probably led to the town manager getting fired...)

Do not misunderstand- I'm deeply concerned that the kids in any or all of our schools are faced with the types of dismal conditions we are hearing about at Anna Reynolds (and who knows what other schools, maybe even the high school as it is approaching 50 years old) but we need to plan and not react hastily as we have done in the past.

We need to think differently and smarter than we have done so in the past.

We must find other model systems that work better than what we have.

And finally- we Must, Must, Must, hold those people charged with the maintenance. and financial long-term planning of repairs and replacement responsible for these unacceptable situations.

Regards,

Frank Aronne

63 Brace Rd

Newington CT 06111

860 778 6266

frank.aronne@gmail.com

cc:

Deputy Mayor - Gail Budrejko- gbudrejko@newingtonct.gov

Town Manager - Keith Chapman – via USPS

Town Council-Rep. Majority Leader -Tim Manke - tmanke@newingtonct.gov

Town Council -Dem. Minority Leader -Carol Anest - canest@newingtonct.gov

Town Councilors:

Sharon Braverman - sbraverman@newingtonct.gov

Michael Camillo - mcamillo@newingtonct.gov

John Donahue – jdonahue@newingtonct.gov

Chris Miner - cminer@newingtonct.gov

David Nagel - dnagel@newingtonct.gov

Newington Town Crier – newingtoncrier@centralcommunications.com

Jeremy Whetzel
92 Old Musket Drive
Newington, Connecticut 06111

March 10, 2020

To be read into the minutes of the March 10, 2020 Town Council meeting

Dear Mayor, Counselors, and fellow residents and taxpayers of Newington,

I am writing in support of the Anna Reynolds renovation project. I proudly serve on the Anna Reynolds Building Committee and I am the treasurer of the Anna Reynolds PTO. I also have a daughter in second grade at the school and this fall, I will have another daughter starting Kindergarten there. Clearly I am invested in Anna Reynolds as are all of the wonderful parents, dedicated teachers, and talented staff that ensure that our most vulnerable citizens have a quality learning environment.

I do not envy the responsibility that has fallen to this Council or Board of Education after decades of neglect at Anna Reynolds. Both citizens and elected officials stand at a crossroad here in Newington. We can either continue to get distracted by past practices and the political games or we can take on these challenging issues with great resolve and tenacity. With the town hall project still looming over our collective heads, the timing is certainly challenging - but it's time. The building cannot continue to be used with any sort of long-term confidence and the band-aid mentality is failing. We are beyond patches at this point.

I propose that we collectively come together and use the abilities of some very talented people to solve this problem and do what's best for our kids. This isn't about that loud gray line that exists between town and schools; this is about what is best for our children as they pass through some very influential years in their early lives. It is disappointing to read the accounts on social media from people that went to the school long ago stating that the school was in rough shape even back then. This clearly has gone on for too long in a town that is renowned for its school system.

Tonight, I urge you to let the Building Committee do its job outside of the confines of party lines. We need to assess the true scope of the project and involve a firm that specializes in project management for school renovations. From there, we need to be transparent and fiscally responsible on our way to writing the referendum. We need pure costs with contingencies built in and the taxpayers need to see a concrete number on the ballot. No more lobbies, no bypassing the town charter, just a clear-cut process that will hopefully set the tone for the other buildings in town that have suffered the same neglect.

All the best,



Jeremy Whetzel



Sharon Braverman <sharon.r.braverman@gmail.com>

FW: Letter for Public Participation and Minutes

1 message

Braverman, Sharon <sbraverman@newingtonct.gov>
To: Sharon Braverman <sharon.r.braverman@gmail.com>

Tue, Mar 10, 2020 at 9:35 AM

From: Helvie, Forrest C <FHelvie@ncc.commnet.edu>
Sent: Monday, March 9, 2020 5:24 PM
To: TownCouncil <TownCouncil@NewingtonCT.gov>
Subject: Letter for Public Participation and Minutes

Good Afternoon,

I am writing this email to be read during the public participation portion of the 3/10 town council meeting and for inclusion in the meeting minutes. Please read and include only the *italicized* portion below.

Thank you!

Good Evening, Members of the Town Council.

I write tonight with regards to the Anna Reynolds renovation. I saw in various media outlets that many of you are in favor of addressing the long-standing and significant structural issues that are impacting our students and staff. Like many residents, I don't want to see our tax dollars misspent – either by allowing our past investments in our buildings to continue to deteriorate or by only applying partial solutions to the problems at hand. To that end, 1. Please approve the ed-specs that the board of education passed and sent to you on 1/23; 2. Pass a resolution authorizing the preparation of schematic drawings and outline specifications for the proposed project; and 3. Pass a resolution authorizing Dr. Brummett to file a grant application with the State DOE for the proposed project.

If the state will not provide sufficient financial support, then you certainly have the ability to halt this from moving forward; however, further delays will continue to see our Blue Ribbon school deteriorate and increase the eventual receipt we will have to face. This is an opportunity for multiple groups (town council and board of education, republicans and democrats alike) to come together and create a positive solution.

Thanks for your time and service to Newington.

Respectfully,

-Forrest C. Helvie

282 Lamp Lighter Lane

Forrest C. Helvie, Ph.D.

Chair, Academic Enrichment & First-Year Experience Department

Coordinator, Center for Teaching & Learning

Norwalk Community College

188 Richards Avenue, W209B

Norwalk, CT 06854

Tel: 203-857-3301

www.norwalk.edu



"What mild & gentle folk we ferocious examiners actually are"

-J.R.R. Tolkien

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Sharon Braverman <sharon.r.braverman@gmail.com>

FW: AR School Renovation

1 message

Braverman, Sharon <sbraverman@newingtonct.gov>
To: Sharon Braverman <sharon.r.braverman@gmail.com>

Tue, Mar 10, 2020 at 9:35 AM

From: Sonya & Michael Pereira <pereira1312@gmail.com>
Sent: Monday, March 9, 2020 6:04 PM
To: TownCouncil <TownCouncil@NewingtonCT.gov>
Subject: AR School Renovation

Town Council

To Whom It May Concern:

Hello,

I write to you today to address the matter at hand about the future of Anna Reynolds School. We need to support this renovation, and get it moving fast. It says a lot about a town if an elementary school isn't up to date, up to code, and so on. Children are the future, and a proper environment is key to the success in their education. Earlier childhood education is the most important stage in a child's life. Let's give the staff and children that are there, and future children, the proper, cleaned up environment that they deserve. We support to move forward with the renovation of Anna Reynolds School.

Thank You

Michael & Sonya Pereira

154 Hampton Court

Newington, CT 06111

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Sharon Braverman <sharon.r.braverman@gmail.com>

FW: Anna Reynolds

1 message

Braverman, Sharon <sbraverman@newingtonct.gov>
To: Sharon Braverman <sharon.r.braverman@gmail.com>

Tue, Mar 10, 2020 at 9:35 AM

From: Jeff Helming <jhelming@prodigy.net>
Sent: Monday, March 9, 2020 6:42 PM
To: TownCouncil <TownCouncil@NewingtonCT.gov>
Subject: Anna Reynolds

Please read and add this to the record:

Dear Council Members and Mayor DelBuono,

Reynolds as Leaders has been our school's motto and lead we have. Our school has been nationally recognized as a Blue Ribbon school, individual students have been recognized at the University of Connecticut, and students show leadership on a daily basis, and yet our school, which is crumbling has been pushed back as a priority time and time again. It was over three years ago that the Town Council pushed back the renovation of our school to the disappointment of Reynolds families, staff, and students. We were elated when the building committee was established and it looked as if it were, this time, about to really happen.

And just in time too. Our building has needed repairs so long that a Dustin Pedroia poster that I hung shortly after his MVP season to cover a hole in the wall is still hanging up. Our perpetually leaky roof is crumbling despite nearly daily efforts to repair, patch it, and pound it back together. Ceiling tiles crumble to the floor. Students move seats and watch as water drips into buckets while teachers quickly move books and drape plastic covering to avoid water damage. Inconsistent heat forces students to wear winter coats in some classrooms, while other rooms overheat causing posters to curl up and fall to the floor. Custodians work tirelessly as something new breaks each day. Yesterday a toilet

flooding again, today tiles to replace, tomorrow who knows. Through it all, our students and staff have persevered, showing an important quality in leadership.

Now it is time for Newington's Town Council to show leadership and continue the process towards renovating Anna Reynolds. Pushing this off for other projects or inspections shows our families and students that we are not important. That we can wait again. It is time for our school to be put first.

Thank you to all who have supported our school, families, staff and students. It has been an honor to work at Anna Reynolds and be a part of the Newington community for the past twenty years. Thank you to the Town Council, I know you will make the right decision, one that will make you comfortable looking into the eyes of our youngest students who will benefit most from this project moving forward.

Sincerely,

Jeff Helming
Second Grade Teacher/Teacher Leader
Anna Reynolds

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Sharon Braverman <sharon.r.braverman@gmail.com>

FW: March 10, 2020 Town Council

1 message

Braverman, Sharon <sbraverman@newingtonct.gov>
To: Sharon Braverman <sharon.r.braverman@gmail.com>

Tue, Mar 10, 2020 at 9:36 AM

From: Jennifer Andrade <jandrade18@cox.net>
Sent: Monday, March 9, 2020 6:47 PM
To: TownCouncil <TownCouncil@NewingtonCT.gov>
Subject: March 10, 2020 Town Council

Good evening,

I am writing to voice my support for the necessary resolutions in order to complete repairs to Anna Reynolds School. I am a parent of an Anna Reynolds student and am astonished that the town has continued to allow the building to fall into disrepair while allowing for renovations and improvements in other schools in the district. The conditions I have seen in the classrooms, the cafeteria, and the gymnasium are simply unacceptable. When one compares the state of the Anna Reynolds building to other elementary schools in the district, it becomes an embarrassment to our community that a Blue Ribbon school should struggle to prevent water from infiltrating classrooms, dust from falling on our children's desks and books, and from ceiling tiles disintegrating while our children play and learn beneath them. I do not understand why other schools in our district are afforded monies for improvements and Anna Reynolds seems to always get the short end of the stick. Why, for example, did Anna Reynolds get the old window unit air conditioners from other schools while those schools had central air installed? Why? Why is it that MY CHILD's school and, by extension my child, be treated any differently? I think you all need to explain why MY CHILD and all the children in Anna Reynolds school deserve less than the children who live a few streets away.

Thank you for your time and for voting to support ALL the children of Newington, not just those who live on the right street.

Sincerely,

Jennifer Andrade

24 Tunxis Road

Newington, CT 06111

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Sharon Braverman <sharon.r.braverman@gmail.com>

Council Budget Meetings Schedule & Information

1 message

Terri LaPenta-Duffek and Mick Duffek <mtdulap@yahoo.com>

Tue, Mar 10, 2020 at 10:57 AM

Reply-To: Terri LaPenta-Duffek and Mick Duffek <mtdulap@yahoo.com>

To: Terri LaPenta-Duffek <mtdulap@yahoo.com>, John Kelly <jkelly@newingtonlaw.com>, Carol Anest <caanest@cox.net>

Please see the message below from Carol Anest.

Hi all,

Here is the schedule regarding the discussion of the budget by the town council.

TONIGHT March 10th

7 pm Location: L-101 or auditorium (regular council business will come first)

*Discussion of overview of the budget and budget procedures

Tuesday, March 17th

6:00 pm Location: L-101 or auditorium

*Town Manager's Proposed Budget presentation and Public Hearing

7:00 pm Department Reviews L101 or auditorium

*Library

*Public Works (Engineering, Highway, Solid Waste)

*Public Safety (Fire, Police, Street Lighting, Emergency Management, EMS, & Hydrants)

*Human Services

*Senior and Disabled Center

Saturday, March 28th

9 am Location: L-101

*General Government (Town Council, Town Manager, Courts, Elections, Finance, Town Attorney, Town Clerk/Records Administration, Personnel, General Services, Facilities Management, Information Technology)

*CIP (Capital Improvement Plan)

*Debt Service

*Equipment Reserve

*Community Development and Improvements (Town Planner, TPZ, ZBA, Building Department, Conservation Commission and Economic Development Commission)

*Health

*Revenues

*Insurance/Misc.

*MDC

*Employee Leave Liability

*Special Revenue Fund/Others Funds

*Miscellaneous programs not previously discussed

*Set Tentative Budget

Thursday, April 9th

6:00 pm Location: L-101 or auditorium

*Town Council Proposed Budget and Public Hearing

7:00 pm Location: L-101 or auditorium

Changes to proposed Budget, if needed

Tuesday, April 28th

7:00 pm Location: L-101 or auditorium

*Adopt Budget and Set Mill Rate

The Council and BOE encourages you to attend these meetings. Highlights of the Town Manager's proposed budget are reduction in the mill rate by .31 or a decrease of .80% to the budget over last year. This is due to not funding a couple of positions, a drastic reduction in the CIP; use of 2.5 million from the General Fund, as well as a cut to the BOE budget from what the BOE transferred to the Council for consideration from 3.46% to 2.67%.

You can find a copy of the proposed budget on the town website www.newingtonct.gov on the home page.

If you have any questions or concerns, please feel free to reach out to any of us.

Contact Information:

Council: Carol Anest 860-490-6561; Chris Miner 860-982-3566; Sharon Braverman 860-593-8842

BOE: Cindy Stamm 860-559-6120; Emily Guion 860-818-0843; Michael Branda 860-256-5207;

Jessica Weaver 860-816-3403

Carol A. Anest



GORDON, MUIR & FOLEY

Carol A. Anest

Office Administrator/Senior Paralegal

Gordon, Muir and Foley, LLP

1344 Silas Deane Highway, Suite 501

Rocky Hill, CT 06067

T. 860.525.5361 ext. 114 F. 860.525.4849

www.gmflaw.com

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WIRE FRAUD ALERT. If you receive an e-mail from this office requesting that you wire or otherwise transfer funds, you must confirm the request and any corresponding instructions by telephone with this office before you initiate any transfer. E-mail accounts of attorneys, other professionals and businesses are being targeted by hackers in an attempt to initiate fraudulent wire requests.

2020-21 Budget Presentation to the Town Council

Paul Vessella, Board Chair

Maureen Brummett Ed.D., Superintendent of Schools

Communicate



Collaborate



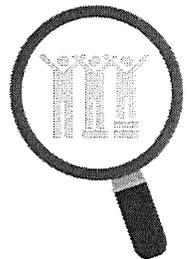
Elevate



Board and Superintendent Budget Goals for 2020-21

Provide adequate funding to ensure the following:

1. Maintain current staffing and programming structures.
2. Provide adequate funding for increasing special education costs.
3. Address citation for Special Ed PreK imbalance. Expand seats for typically developing peers.
4. Ensure that appropriate courses and structures are in place for the new graduation requirements :
 - .4 FTE for PE Teacher to meet new Health Requirements
 - 1.0 Humanities Teacher for new graduation requirements; Black and Latino studies



Budget Summary

Current Budget	\$74,768,011
Superintendent Budget Request 2020-21	\$77,358,348
Increase Over Current Budget	\$2,590,337
Percentage Increase	3.46%



Budget Increase Summary

Budget Item	Amount (\$)	Percentage
Salaries-Union Contracts	\$1,096,254	1.47%
Wages-Non Union	\$37,674	0.05%
Special Education	\$637,443	0.85%
Benefits	\$555,380	0.74%
PLANS Proposals	\$525,605	0.70%
Academic Supplies/Services	\$(356,440)	(0.48)%
Out of District Trans. (Special Ed/Homeless)	\$78,750	0.11%
Other Supplies/Services	\$15,669	0.02%
Grand Total	\$2,590,337	3.46%



Operating Budget Increase Summary

Budget Item	Amount (\$)	Percentage	Summary Pct
Salaries-Union Contracts	\$1,096,254	1.47%	
Wages-Non Union	\$37,674	0.05%	
Benefits	\$555,380	0.74%	2.26%
Special Education/SE Transportation	\$716,193	0.96%	
PLANS Proposals/Mandates	\$525,605	0.70%	3.92%
Academic Supplies/Services	\$(356,440)	(0.48)%	
Other Supplies/Services	\$15,669	0.02%	(.46)%
Grand Total	\$2,590,335	3.46%	3.46%



Operating Budget Increase Summary

Budget Item	Amount (\$)	Percentage	Cum Pct
Cost to Maintain Staff/Services	\$ 1,689,308	2.26%	2.26%
Special Education/SE Transportation	\$716,193	0.96%	3.22%
PLANS Proposals/Mandates	\$525,605	0.70%	3.92%
Academic Supplies/Services	\$(356,440)	(0.48)%	3.44%
Other Supplies/Services	\$15,669	0.02%	3.46%
Grand Total	\$2,590,335	3.46%	3.46%
Town Manager Budget Proposal	-\$588,124	2.67%	
Recognition that Programs and/or Staffing Could be Impacted if BOE gets less than 3.46%			



Student Demographics



NPS Student Profile Shifts by Decade

Year	SPED %	504 %	Fragile %	EL %	F/R Lunch %	Choice #	Magnet #
1978	1.6%	0%	0%	<1.0%	N/A	25	0
1988	2.7%	0%	0%	<1.0%	5.0%	25	0
1998	0.9%	0%	0%	<1.0%	8.0%	25	8
2008	10.9%	1.0%	4.0%	3.0%	13.0%	53	27
2018	14.5%	4.0%	5.0%	6.0%	21.0%	100	181
2020	15.5%	6.3%	---	6.2%	31.0%	---	175



Current Reality

- Already utilized the Health Benefit Credit to reduce supply requests by over \$350,000 (allowed for original request to go from 3.92% to 3.46%)
- \$700,000 of BOE CIP Fund Resources Need to be Used for Town Hall FF&E
- All capital requests not funded:
Chromebooks -\$188,828 (.25%), Bus Replacement Cycle - \$492,000 -----

- Town Manager cut of \$588,124 will likely remove some/all new proposals plus other adjustments:
 - Pre-K need: Open up at least 60 new seats to be compliant with ratios
 - Humanities and Wellness Teachers-new graduation requirements
 - Speech Pathologist-mandated services
 - Additional Reductions Also Required (T/B/D)



Reality of Further Reductions Below 2.67%

Each additional cut of \$100,000 could result in loss of 3.0 FTE with the following potential impacts:

- Higher class sizes
- Loss of gains that have recently been made (e.g. social workers)
- Possible legal issues with Special Education services
- Student achievement
- School climate, culture, and morale impact



Budget History

Selected Key Budget Elements (2015-Present)

Year	2015-16	2016-17	2017-18	2018-19	2019-20	5 Year Avg
BOE	2.7%	0.5%	0.3%	3.43%	2.7%	1.9%
Town	3.3%	3.6%	2.0%	3.6%	2.8%	3.1%



Mill Rate and ECS Impact

- If the Board original request of 3.46% is approved, the mill rate would become 39.35.
- The current fiscal year mill rate is 39.45
- This would result in a .10 reduction to the overall mill rate.
- Newington is also forecast to receive an additional \$338,718 in Education Cost Sharing Grant monies.



Questions or Additional Information?



Comprehensive Budget Summary

Budget Item	2019-2020 Actual	2020-2021 BOE Request	2020-2021 TM Request	
BOE Operating Budget (No CB - No Buses)	\$ 74,768,011	\$ 77,358,346	\$ 76,768,011	2.67%
Chromebooks	\$ 188,828	\$ 188,828	\$ 0	(.25)%
School Buses	\$ 0	\$ 492,000	\$ 0	0.00%
BOE Increase - All Sources				2.42%

