

TOWN OF NEWINGTON
EMPLOYEE INSURANCE AND PENSION BENEFITS COMMITTEE
Conference Room L-100
Meeting Minutes – February 25, 2019

2019 MAR 21 AM 9:46

Town Clerk

1. Call to Order
Chairperson Diana Serra called the meeting to order at 6:30 p.m.
2. Roll Call
Members Present: Sharon Braverman, Diana Serra, John Slusarski , Steven Silvia, and Tim Manke

Member Absent: Terrance Sullivan, and William Lichota (both arrived at 6:35pm)

Staff Present: Janet Murphy, Jennifer Massaro-Cook, and Lou Jachimowicz
3. Minutes – November 26, 2018 meeting – Sharon Braverman made a motion to accept the minutes of November 26, 2018, seconded by John Slusarski - John Slusarski requested a change from this meeting minutes to show 40% fixed income and not 40% mixed income under the UBS summary from the 8/20/18 meeting minutes. The motion passed with the suggested change.
4. Public Participation – none
5. New Business:
 - a) Lockton

David McCluskey reviewed the current results for the period of July 1, 2018 thru January 31, 2019. Currently we have 7 claims that are large claims exceeding 50% of the ISL Stop Loss. Overall the combined Town and BOE claims for the 2018/19 plan year has resulted in a positive balance of \$1,447,456 - the Town has a positive margin of \$553,424 and the BOE has a positive margin of \$894,032. Due to the favorable claim history for the last 12 months, the Town and BOE will be renewing out insurance at a zero percent increase. There was a 3% increase on stop loss but the lower amount that was caused by all employees now being on the high deductible plan offset that. Discussion continued regarding going out to bid for health coverage and the effect we may experience due to the sharing of services that the state maybe imposing. We have not gone out to bid in a long time but Lockton advised that as a self-insured going out to bid when we are not really seeing an increases in claim handling fees is not always advisable. This will be revisited and discussed in the near future.

William Lichota left the meeting at 7:28 pm.

- b) UBS

David Sears presented the revised investment policy for the pension and OPEB funds. The suggested changes from the last meeting were made along with a revision to page 7 which will reflect the absolute return for the year we are currently in and will be updated when we annually review the policy. Also, there was a change to page 10 regarding the minimum and maximum percentages for the asset sub-classes. Motion was made by T. Manke, seconded by S. Braverman to approve the investment policy, the motion passed 6-0.

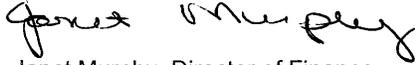
William Lichota returned to the meeting 7:45 pm.

Marc Shegoski and David Sears reviewed the performance of our pension and OPEB funds. They believe that we are having slow growth but are not going into a recession. Global stocks are cheap at this time and currently about \$.40 of every dollar is being invested in technology. All pension

funds are down slightly for this fiscal year but showed great improvement in January with a return in the 5% range. OPEB is showing a slight gain in investment for the fiscal year. They are not recommending any allocation or manager changes at this time. Marc Shegoski let the members know that they can have access to see real time results online regarding our funds. They also showed a new asset allocation review report that breaks down the investments in more detail. Discussion continued included talks regarding the housing market and what the effect of retirement of our experienced fund managers would have on our investment.

6. Remarks by Committee Members – John Slusarski requested that the actuary reports that were recently received be forwarded electronically. Janet Murphy will take care of sending that out to the members and putting it up on the Town website. Also, John Slusarski will forward to Janet Murphy the information that he has regarding ordinance changes regarding the committee that he had started in the past.
7. Next Meeting – August 5, 2019 at 6:30 pm.
8. Adjournment- S. Braverman made a motion to adjourn; seconded by S. Silvia. The meeting adjourned at 8:25 p.m.

Respectfully submitted:



Janet Murphy, Director of Finance