



John L. Salomone
Town Manager

TOWN OF NEWINGTON

131 CEDAR STREET
NEWINGTON, CONNECTICUT 06111

MAYOR JEFF WRIGHT

September 14, 2010

MINUTES

REGULAR MEETING

Mayor Wright called the regular meeting to order at 7:00 p.m. in the Helen Nelson Room of the Newington Town Hall.

I PLEDGE OF ALLEGIANCE

II ROLL CALL

Councilors Present:

Councilor Banach
Councilor Casasanta
Councilor Cohen
Councilor Klett
Councilor Lenares
Councilor McBride
Councilor Nagel
Councilor Nasinnyk
Mayor Wright

Staff Present

John Salomone, Town Manager
Jaime Trevethan, Exec. Asst. to the Town Manager
Mary Richard, Council Clerk
Ed Meehan, Town Planner

III AWARDS PROCLAMATIONS

A. Constitution Week

Mayor Wright read the Resolution and invited Ms. Beverly Manning to accept the Proclamation Award

PROCLAMATION

WHEREAS, the Constitution of the United States of America, the guardian of our liberties, embodies the principles of limited government in a Republic dedicated to rule by law; and
WHEREAS, September 17, 2010 marks the 223rd anniversary of the framing of the Constitution of the United States of America by the Constitutional Convention; and
WHEREAS, it is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary, and to the patriotic celebrations which will commemorate it; and
WHEREAS, Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17 through 23 as Constitution Week;
NOW, THEREFORE BE IT RESOLVED, that I, Mayor Jeffrey Wright by virtue of the authority vested in me as Mayor of the Town of Newington, Connecticut and on behalf of the Newington Town Council, do hereby proclaim the week of September 17 through 23 as Constitution Week and ask our citizens to reaffirm the ideals the Framers of the Constitution had in 1787 by vigilantly protecting the freedoms guaranteed to us through this guardian of our liberties.

MOTION BY: Mayor Wright

Phone: (860) 665-8510 Fax: (860) 665-8507
townmanager@newingtonct.gov
www.newingtonct.gov

SECONDED BY: Councilor Lenares

VOTE: 9 – 0

Ms. Manning said that she is from the Willard Welles Stanley Chapter of the Daughters of the American Revolution and the Welles is from General Roger Welles who was a Newington citizen and that is one of their annual duties and want to be sure that every town in United States is aware of the Constitution and the importance of it. She said she was pleased that Newington has joined the other towns in proclaiming this week as Constitution Week.

Mayor Wright said that the Constitution is fitting to honor and remember this Constitution Week coming up and is the document that makes our Country the greatest Country in the world.

B. Leukemia, Lymphoma & Myeloma Awareness Month

Mayor Wright read the Resolution.

PROCLAMATION

WHEREAS, blood cancers currently afflict more than 894,543 Americans with an estimated 138,530 new cases diagnosed each year, and
WHEREAS, leukemia, lymphoma and myeloma will kill an estimated 52,910 people in the United States this year, and
WHEREAS, The Leukemia & Lymphoma Society, through voluntary contributions, is dedicated to finding cures for these diseases through research efforts and the support of those who suffer from them, and
WHEREAS, The Leukemia & Lymphoma Society maintains offices on Fairfield County and Meriden, Connecticut to support patients with these diseases and their family members in the Town of Newington, and
WHEREAS, the Town of Newington is similarly committed to the eradication of these diseases and supports the treatment of its citizens that suffer from them, and
WHEREAS, the Town of Newington encourages private efforts to enhance research funding and education programs that address these diseases,
NOW, THEREFORE BE IT RESOLVED, that the Town of Newington joins with The Leukemia & Lymphoma Society in designating the month of September 2010 as Leukemia, Lymphoma & Myeloma Awareness Month to enhance the understanding of blood related cancers and to encourage participation in voluntary activities to support education programs and the funding of research programs to find a cure.

MOTION BY: Mayor Wright

SECONDED BY: Councilor Casasanta

VOTE: 9 - 0

Mady Kenney, 53 Crestview Drive said that we often hear about blood drives, and platelets are also very important, used for cancer treatment and also in the treatment of burn patients. She stated that it takes about two hours to donate and that we are lucky that the only place in Connecticut where platelets can be drawn is at the Farmington Center which is about twenty minutes away. She said that once when she went in she was told that her donation was going directly to a patient. She urged everyone to give it some thought about this donation.

IV. PUBLIC PARTICIPATION

Steve Woods, 94 New Britain Avenue, Chairman of the Board of Education said that he was here tonight to speak to Mrs. Casasanta's request for invoices and purchase orders for the months of May and June, and also in her request she also asked for checks. He said that Mrs. Casasanta said that Dr. Collins won't provide the documents which could easily be dealt with electronically. He stated that these documents cannot be produced electronically. He said that this deals with about \$10,000,000 with a tremendous amount of correspondence between Dr. Collins, Mrs. Casasanta. He stated that this \$10,000,000 is encumbered money, and that he was just handed this report today and looking at this report he is curious why the Board of Education was singled out over other departments. For example, the Town Manager's department has 82.4% expended funds, Elections 81.7%, Finance 86.8%, Town Clerk & Records Administration 83.10%, Personnel 52.9%, General Services 74.6%, Police Department 85.5%, Emergency Medical Services 88.3%, street lighting 73.10% and he said he could go on, but ended with the Board of Education at 82.6%. He said that the \$10,000,000 is no different than any other line item and shows encumbered money, and an explanation has been sent to Mrs. Casasanta. He continued that the

reason that Mrs. Casasanta hasn't received the information she requested is that she is not entitled to it as a Town Councilor, she is entitled to it under the Freedom of Information Act.

She was asked to narrow her focus, she did not. She was sent a letter telling what money would be due to fill her request and she has not responded to that request yet. He went on to say as far as 'drama', he believes it's all on Mrs. Casasanta. He said that she has been invited, and did attend a meeting with Dr. Collins yesterday, but prior to that she was willing to go to the press and not come to the Board of Education, she had an open invitation to work this out, even though she is not entitled to this information, nothing is being hidden.

Rose Lyons, 46 Elton Drive said that over the past few months she has been advocating for the repairs on various Town owned property, and she is pleased that the steps leading into the Town Hall seem to have been repaired. She has recently requested the Department of Transportation mow the grass on a vacant lot located in a residential area. She said that this piece of land will be a parking lot for walkers and bikers along the busway. She said at the beginning of the school the grass was so tall that the drivers couldn't see cars coming nor could they see children walking on the road. She said that the answer received from the Department of Transportation was that "they have not and will not maintain any areas they acquire for the busway project until the busway project is completed." She asked that this is kept in mind when the Parks & Grounds Department submits their budget to you and be sure to allocate enough money and manpower for maintaining the Town properties but the busway property as well. She went on to say that she wanted to set the record straight about something she was thought to have said at the last meeting. She said that she did not and does not blame the Mayor for making the turf field the number one priority. She said she asked as to whose decision it was to designation the turf field number one. In response the Mayor referred to a plan where there were lots of projects, the turf field being number one.

V. CONSIDERATION OF NEW BUSINESS –

A. Proposed Revised Job Description: Library Director

RESOLVED:

The Newington Town Council hereby approves of amendments to the "Classification and Pay Plan" by approving revised job/position description for the Library Director (A-10) as recommended by the Town Manager in his capacity as Personnel Director in his memorandum dated August 24, 2010.

MOTION BY: Councilor Casasanta

SECONDED BY Councilor Nagel

VOTE: 9 - 0

B. 8-24 Referral Report: Waverly Drive Street Acceptance

RESOLVED:

That the Newington Town Council hereby refers to the Town Plan and Zoning Commission for an 8-24 Report the proposed acceptance of Waverly Drive in the Sunrise Estates subdivision

Mayor Wright said that this is the first phase of this process where 8-24 referral goes to the TPZ and they make a recommendation to the Council. The Council at that point schedules a public hearing.

MOTION BY: Councilor Casasanta

SECONDED BY: Councilor Lenares

VOTE: 9 - 0

V. CONSIDERATION OF OLD BUSINESS

C. Consideration of Personnel Matters

1. Collective Bargaining Agreement – IBPO 2010 through 2013

Mr. Salomone said he is asking the Council to consider the contract the IBPO which has three components. First is wages, broken down as follows – 1st year 2010 – 2011 at 0% - 2nd six months, July 1 2011 through December 31, 2011 at 0% - the next six months Jan. 1st thru June 30, 2012 would be 2% and the final year 2% for an average of 1.3% for the three years. In addition there would be steps increases for officers with less than five years. In addition the Town would be allowed to even out the shifts, when an officer might be ill or injured and the shifts get unbalanced. He said that this new contract will allow us to move an additional officer between

shifts within 48 hours which will allow us to even out shifts. The third relates to medical benefits whereas the Town has the right to make sure that retired officers, if employed after retiring, and has medical benefits with the new employer which would be the primary carrier of their medical benefits. Also he said that there was an increase in the "medical insurance incentive" from \$1000 to \$2000.

Councilor Cohen said that she thanks the Police Department for their concessions and looking at the news we know that their lives are on the line all the time. Mr. Salomone thanked the leadership in coming to the table and being very forthcoming and agreed to by a vast number of membership, and will result in a substantial savings, and thanked the Union and including Sgt. Jamison, the President of the Union. Councilor Nasinnyk also thanked the Police Officers who saw the benefits and the increase from \$1000 to \$2000 is a good idea, and thanked Mr. Salomone for his work on this negotiation.

Councilor Klett commented that anyone paying attention to the last couple of weeks saw how the simplest of stops can result in a huge tragedy. Councilor Banach said that it's important to remember that these are real people with real lives, some officers may have recently had a baby, some may be sending someone off to college, and some may be attempting to save and there's only so much we can say about how we appreciate what they do for us.

Mayor Wright said that he agrees completely and respects the hard work the officers do and put their lives on the line on a daily basis. He said that he will vote against this contract and will vote against the increase to the Administrative group also. He said that in this day and age with this economy, he doesn't feel that he can support any increase in pay at this point. He said that giving more money doesn't reflect any greater or any less respect. He said that there are so many taxpayers losing jobs and not getting raises for several years now and he doesn't support these increases.

RESOLVED:

That the Newington Town Council, pursuant to Section 7-474(b) of the Connecticut General Statutes, as revised, hereby approves the proposed agreement between the Town of Newington and Local 443, International Brotherhood of Police Officers, representing personnel in the Newington Police Department, and authorizes the Town Manager to sign said agreement which covers the period of time from July 1, 2010 through June 30, 2013.

Mayor Wright called for a roll call vote:

Councilor Banach yes
Councilor Casasanta yes
Councilor Cohen yes
Councilor Klett abstain
Councilor Lenares yes
Councilor McBride yes
Councilor Nagel yes
Councilor Nasinnyk yes
Mayor Wright no

MOTION BY: Councilor Banach

SECONDED BY: Councilor Nasinnyk

VOTE: Passes 7 yes – 1 no – Councilor Klett abstained

2. Salary Increases – Administrative Group employees

RESOLVED:

That the Newington Town Council hereby authorizes salary increases in the amount of 2.0% for all Administrative Group employees effective July 1,

Councilor Cohen stated that this group (inaudible)

Mr. Salomone said that the total amount of 2% would be \$60,853. He attached a sheet showing the positions covered by the increase. The columns show the filled positions with the figures to the right and where there are

no figures, it is not a filled position. He said that this is a prudent and reasonable approach to the funding this year.

Councilor Klett asked how we determine the accounting and what is the actual contribution. Mr. Salomone said that the Administrative Group has parallel the AFSME contract as far as the contribution so it varies. Mayor Wright said that this proposal does not include the Town Manager.

Councilor Nasinnyk said that she will be supporting this tonight because she believes that the Town employees work hard and it's important to give more than just lip service. Councilor Cohen said that we should remember that we've recently lost some staff, like the Library Director. Mayor Wright said that the Library Director had retired.

Councilor Klett said that she doesn't think these increases are out of order and compared to other communities they're not. She appreciates the hard times but there are others who are getting increases, and there are several positions that are non existent, i.e. Assistant Town Manager, so she would like to have a better understanding of what's out there in the industry. Councilor Banach said that it's important for the public to know, they might watch the Council meetings but there are a lot of things behind the scenes i.e. committee meetings, meetings with our Town Staff, Manager, the Town Clerks office, he has met with all those departments and found each and every administrator highly very helpful and he fully appreciates their service to the Town. He said that we need to appreciate what we have in very good service of the Town employees. Mayor Wright asked Mr. Salomone about any increase in Social Security last year. Mr. Salomon said that there was no increase for Social Security and no lay offs. Mayor Wright said that the pain of this economy is being bared by the taxpayers, and people in the private sector. The Senior Citizens have not had an increase in Social Security or pensions, and he cannot support another pay increase.

Mayor Wright called for a roll call vote:

Councilor Banach yes
Councilor Casasanta yes
Councilor Cohen yes
Councilor Klett yes
Councilor Lenares yes
Councilor McBride yes
Councilor Nagel yes
Councilor Nasinnyk yes
Mayor Wright no

MOTION BY: Councilor Banach

SECONDED BY: Councilor Nasinnyk

VOTE: Passes 8 yes 1 no

VI CONSIDERATION OF NEW BUSINESS

A. Discussion: Budney Road Industrial Park – Release of Covenants

Mr. Ed Meehan, Town Planner submitted a package showing the cul-de-sac on the Berlin Turnpike, including Kitchens Express. The Development Commission agreed to support the petition requesting the release of the restrictive covenants. Back in the early 80's the Development Commission had the roll of improving the building design as it came forward, also the Town Planning & Zoning Commission doubled upon that and also improved that way out. Secondly, he said that the occupancy was limited to the tenants in kinds of uses. He said that in 2001 some of the property owners approached the Development Commission asking for the covenants to be released and it was referred to the Town Attorney at that time and he offered some suggestions to release the covenants. One was that all six property owners join together in support of releasing the covenants and also the Town of Newington, being a property owner there. One of the property owners was unable to get 100% participation but couldn't get it, and in 2003 came forward with what he had. Last winter, Mr. Meehan said that with the fire at Kitchens Express, the property owner took it upon themselves to come back and try again. If the Council supports this there would be record placed in the Town Clerk's index saying the Covenants are released.

Councilor Cohen asked if we could get copies of the covenants. Mr. Meehan said that yes we can get those copies. Councilor Nasinnyk asked if the release of these covenants is a good thing to do on both sides and Mr. Meehan said yes that's correct. Councilor McBride asked what created the necessity to release the covenants. Mr. Meehan said that many buildings have been vacant for years and noted the most recent the fire at Kitchens Express.

B Memorandum of Understanding: Emergency Management Performance Grant Funds

Mr. Salomone said that each new Council needs to approve the EMPG program and would like to get this in tonight. Councilor Nagel asked if this has changed at all from the last Council.

Mr. Salomone said no nothing has changed. Mayor Wright asked for a motion to waive the rules on this item. Councilor Lenares moved to waive the rules. Seconded by Councilor Banach. Vote 9 – 0

RESOLVED:

That Town Manager John L. Salomone is hereby authorized to act on behalf of the Newington Town Council and the Town of Newington in executing a Memorandum of Understanding with the State of Connecticut, Department of Emergency Management and Homeland Security, for participation in the FY 2010 Emergency Management Performance Grant program.

MOTION BY: Councilor Casasanta

SECONDED BY: Councilor Nasinnyk

VOTE: 9 – 0

C. Memorandum of Agreement: Federal Homeland Security Grant Funds

Mr. Salomone stated that this is a grant that the Town receives each year and needs to go back to Region 3 very soon and asked that the rules be waived so we can move ahead this evening.

Councilor Nasinnyk moved to waive the rules. Seconded by Councilor Banach. Vote 9 – 0

WHEREAS, the Newington Town Council is the governing body of the Town of Newington; and WHEREAS, the Town of Newington wishes to enter into a "Memorandum of Agreement Between the State of Connecticut, Department of Emergency Management & Homeland Security and the Town of Newington, Located in DEMHS Region 3, Regarding State Use of Funding Granted by the Department of Homeland Security";

NOW, THEREFORE, BE IT RESOLVED, by the Newington Town Council that the Town of Newington may enter into with and deliver to the State of Connecticut Department of Emergency Management and Homeland Security any and all documents which it deems to be necessary or appropriate; and

BE IT FURTHER RESOLVED, that John L. Salomone, as Town Manager of the Town of Newington, is authorized and directed to execute and deliver any and all documents on behalf of the Town of Newington and to do and perform all acts and things which he deems to be necessary or appropriate to carry out the terms of such documents, including, but not limited to, executing and delivering all agreements and documents contemplated by such documents.

MOTION BY: Councilor Casasanta

SECONDED BY: Councilor Nasinnyk

VOTE: 9 – 0

D. 8-24 Report: Sale of Town Owned Land to the State: Milk Lane

Mr. Salomone said that this is a strip of land located off Cedar Street, and borders the railroad that goes parallel to the Town land. This piece of property is odd shaped, only 3 or 4 feet wide and goes the length of the property which is about 600 and some odd feet. At this point all we're doing is sending it to Planning & Zoning to view the 8-24 Statutes on it.

VII RESIGNATION/APPOINTMENTS

RESOLVED:

That the Newington Town Council hereby accepts the resignation of Normand Lebrun from the Balf Town Committee, in accordance with a communication dated September 1, 2010.

MOTION BY: Councilor Banach

SECONDED BY: Councilor Nasinnyk

VOTE: 9 - 0

Mayor Wright thanked Normand Lebrun for his service on this Balf Committee, since 1989.

Councilor Cohen noted the many vacancies on boards and commissions (inaudible) – lots of unfilled positions. Councilor Klett said that it may be difficult to find people to serve on committees, and suggested looking at this matter.

VIII TAX REFUNDS

RESOLVED:

That property tax refunds in the amount of \$7,688.75 are hereby approved in the individual amounts and for those named on the “Requests for Refund of an Overpayment of Taxes,” certified by the Revenue Collector, a list of which is attached to this resolution.

MOTION BY: Councilor Casasanta

SECONDED BY: Councilor Banach

VOTE: 9 - 0

IX WRITTEN COMMUNICATIONS FROM THE TOWN MANAGER, OTHER TOWN AGENCIES AND OFFICIALS, OTHER GOVERNMENTAL AGENCIES AND OFFICIALS AND THE PUBLIC

A. Town Managers Report

Mr. Salomone had updates on two items; one is the Library Board meeting tonight on the first review of applicants. He said that there were 24 applicants most having minimum qualifications which are pretty high. Secondly, he commented on the status of New Meadow Phase 2, with several good things happen. Last week we had the sanitary easements moved forward and can now schedule the loan and that should happen soon. Once this is done we should see some construction activity.

Councilor Nagel asked if we could get an update in terms of progress on Constitution Square. Mr. Salomone said that there has been a dramatic change on the East side of the parking lot has had it's first and second coats of paving completed. Some landscape is in. It's in the home stretch but is moving ahead. Councilor Klett said that someone approached her on the paved area, and on both sides where there will be a beautiful parking lot and Market Square and has this undone area in between. Mr. Salomone said that this property is adjacent to the World of Nutrition and is under the jurisdiction of the Housing Authority. The other half of this property is owned by the rental units and the Town does not own that property, and was not part of the parking lot. Councilor Klett said that someone needs to look at that to have the whole parking lot done and putting the amount of money going into Market Square and to leave this little strip that's cracked and uneven. Mayor Wright asked if the Housing Authority had any intention of doing something with that. Mr. Salomone said that there is a tentative agreement between the Housing Authority and the property owner to repave that property to match the surroundings. Mayor Wright thanked the staff and Mr. Meehan on their work on this project really getting creative and bringing it to where it is. He also thanked the Downtown Revitalization Commission for all their hard work on this project. Councilor McBride said that there is a meeting of the Downtown Revitalization Committee on Monday and he will have more information then.

X COUNCIL LIAISON/COMMITTEE REPORTS

Councilor Nagel said that he attended the meeting with the Volunteer Fire Commission and at the moment there is nothing to share regarding plans for this fall, and he wanted to recognize those who risk their lives and also was information which was shared on the recent fire at Churchill Bridge, where it was in one of the units, was contained thanks to our efficient and well managed Fire Fighters. He commended the Volunteer Fire Department on going out on their own volition to protect our Town.

Councilor Klett said that the Council Sub Committee met and took a vote and all are in favor of adding to the minutes of Public Participation, and participation before Council votes. She asked that this matter be placed on the next agenda for discussion.

Councilor Cohen announced the West Meadow Cemetery expansion dedication ceremony tomorrow night at 6 PM.

XI PUBLIC PARTICIPATION – IN GENERAL

Mayor Wright acknowledged Mr. Steve Woods, Chairman of the Board of Education and asked that he refer to Councilor Casasanta as 'Councilor' rather than 'Mrs.'

Chairman Woods said that he will not be worried about that. He said that he is here to finish his comments on Mrs. Casasanta's letter to the Editor where she questioned my length of time it would take for this report and she then stated that it shouldn't take that long. He said that it's 11,000 documents and estimates that about 100 of those could be produced in a week. He said just figuring on about 50 per week it would come to about 4.4 years. He also commented on the extra two minutes which should be allowed to Public Participation, and he wouldn't have had to return for the second item for Public Participation on the Agenda. Another thing he commented that the Council has certain document sharing but wasn't shared with the general public tonight. He said that the Mayor who wants to share all this information with the public when it comes to teachers and the Board of Education somehow doesn't feel that the need is there when it comes to general government.

Fire Commissioner Bob Seiler, 83 Flagwood Street thanked Councilor Nagel for his remarks, it's good to see that someone is listening. He feels that the Volunteer Fire Department does an excellent job and are sometimes overlooked. He said that his main reason for being here tonight is to speak about the new parking lot, it's coming along well and has become a dropping off spot for a limousine service and a car repossession service out of Massachusetts. This may be something we should look into. He said that this is the parking lot, that we've dumped over \$1,000,000 into and he said that the Mayor seems to have laid down a new foundation for the people of Newington to drive over the parking lot and also have chosen to walk over the Police Department. He said that having been a member of that Police Department for 25 years, he takes offense with the Mayor campaigning on that issue like we're saving money and on the other side of (the Mayor's) mouth to put the dollars into a parking lot. Tsk, tsk.

Mattie Kenney, 53 Crestview Drive said that reading the rules as they are now states that the Public has three minutes with an additional 30 seconds at the discretion of the Chairman. She said that it appears that if what's being said is not liked the person is not given the additional 30 seconds. She said that when you agree time is allocated. She encouraged the additional time be given to the public. Also she said that the phone number was not given at the beginning of the meeting, but just incidentally remembered now. She said that there are people at home who cannot get here but who do want to participate.

Rose Lyons, 46 Elton Drive said that with Mr. Salomone's update on the parking lot, she was hoping that he could have answered the question as to why with the storm there was flooding in Mr. Finklestein's parking lot which appears to be an ongoing issue. She said also that it was brought to her attention that the Bonelli property is order by the court to pay an additional \$50,000 and these are things that should be brought to the public's attention. Regarding the raises for the Town employees, she said she has no problem sharing my salary, \$40,000 after twenty years. Between her pension and social security she said she now earns \$28,000. She said that she doesn't feel that Civil servants should be targeted because of the profession they chose. As a taxpayer she would prefer to see my tax money provide food, shelter and clothing for our Town employees rather than asphalt in the parking lot and artificial turf for our fields.

Sharon Braverman, 39 Churchill Way, Liaison to the Council and also Liaison to the Library. She commented on the cleaning job which has been excellent (inaudible) Also, she support Councilor Klett on the walkway in front World Nutrition, that will be one of the major entryway into any of the enterprises there.

XII REMARKS BY COUNCILORS

Councilor Nasinnyk commented on the Children's Librarian moving on to another job.

Councilor Nagel said regarding NCTV they've received information through email they're going through the process of getting names for AT&T to start broadcasting our Council meetings.

Councilor Casasanta commented on Mr. Woods remarks... (inaudible) she did reach out to individuals in the beginning and with no response. She said that things were said that were completely untrue and unprofessional. Mayor Wright commented that the Councilors should be referred to as "Councilor", they've earned this title. He went on regarding to Mrs. Kenney comments on the two minutes for Public Participation; he said he does have the right, at his discretion, to limit the time. Regarding Commissioner Seiler comments, he, the Mayor, wishes that more people would stop trying to belittle Constitution Square by calling it the municipal parking lot, which sounds like a personal statement against him, the Mayor, and feels that it is more respectful to refer to it as Constitution Square, not just a parking lot. He went on relating to pages of information requested by a Councilor, he doesn't believe how vigorously the Chairman and the members of the Board of Education are fighting over releasing some basic information for months. He asked what are they trying to hide. Any person can request any information and as an elected official we are exempt to paying for this information. He said that Chairman Woods also commented on the fact of salaries of the Administrative Group, which is all part of the public records and it's important to know that the average salary is \$119,000 for that group all but the Town Manager's is significantly less than that number. This is about getting people information and he thinks he might be criticized for not wanting to raise salaries, but he believes in advocating more for the tax payer.

Mayor Wright asked for a motion to go to Executive Session. – Contractual Services

Councilor Lenares moved to go to Executive Session. Seconded by Councilor Casasanta. Vote 9 - 0

XIII EXECUTIVE SESSION RE: CONTRACTUAL SERVICES

Mayor Wright called Executive Session to order at 9:05 p.m.

Present at the Executive Session were: all Councilors except Councilor Casasanta. Mayor Wright exited Executive Session at 9:10 p.m. Town Manager Salomone and Highway Superintendent Tom Molloy were also present. Councilor Nagel moved to adjourn from Executive Session at 9:35 p.m. Motion seconded by Councilor Lenares. Motion passed 7-0.

XIV. ADJOURNMENT

Councilor Nagel moved to adjourn the meeting at 9:36 p.m. Motion seconded by Councilor Lenares. Motion passed 7-0.

Respectfully submitted,

Mary Richard, Council Clerk