



John L. Salomone  
Town Manager

# TOWN OF NEWINGTON

131 CEDAR STREET  
NEWINGTON, CONNECTICUT 06111

**MAYOR JEFF WRIGHT**

## MINUTES

### NEWINGTON TOWN COUNCIL MEETING

**November 18, 2008**

Mayor Wright called the meeting to order at 7:03 PM in the Helen Nelson Room of the Newington Town Hall.

#### **I PLEDGE OF ALLEGIANCE**

#### **II ROLL CALL**

Councilors Present

Councilor Banach  
Councilor Boni  
Councilor Bottalico  
Councilor Bowen  
Councilor Cohen  
Councilor Lenares  
Councilor Nagel  
Councilor Nasinnyk  
Mayor Wright

Staff Present

John Salomone, Town Manager  
Lori Verreault, Executive Assistant

#### **III PUBLIC PARTICIPATION – IN GENERAL**

Sandy Lallier, 27 Elton Drive: Mrs. Lallier thanked the Councilors for the time and effort that they put into their jobs, and remarked that the people in Newington need to come out and voice their opinions at Council meetings and Charter Commission meetings. She stated that the Council's job is paramount to people's quality of life in Town and stated that people need to voice their opinions and the Council needs to consider and weigh those opinions. Mrs. Lallier urged the Council to slow down and to reconsider some of the things that it wants to accomplish in the short term and look at what is actually happening in the Town at present. She commented that it is a good thing for Newington to look forward and to look for change and stated that while downtown revitalization is a good thing she does not think it should be a priority. Mrs. Lallier stated concern about the condition of the Town Hall and requested to hear more discussion about plans for Town Hall renovation, and remarked that the Town should consider razing and rebuilding the Town Hall, as it will be much more expensive to repair it a couple of years down the road. Mayor Wright requested that Mrs. Lallier wrap up her comments. Mrs. Lallier stated that she has a concern about the Department of Human Services in which a thirteen-year old boy who attempted to volunteer his time was told that he wasn't needed, which resulted in an appalling situation that Ken Sullivan (sic) can explain. She stated that teenagers who wish to help out should be held up on a pedestal, not told to get out of the way. She noted that there is a safety issue at the Willard/Chapman intersection which she requested that Council address.

#### IV CONSIDERATION OF OLD BUSINESS

##### A Appointment of Pension Investment Advisor

Councilor Bottalico moved the following:

**WHEREAS, the Town of Newington, through its Employee Insurance and Pension Benefits Committee (EIPBC), has issued a Request for Proposal for Pension Investment Advisor Services for the Town's three pension trust funds: Municipal, Police and Administrative and for the Other Post Employment Benefit (OPEB) trust; and**

**WHEREAS, following a thorough evaluation of all proposals, the EIPBC has recommended that these services be provided by UBS Financial Services;**

**NOW, THEREFORE, BE IT RESOLVED, that the Newington Town Council hereby appoints UBS Financial Services and Wilmington Trust Company, Inc., incorporated under the laws of the State of Delaware, as Trustee for the Municipal, Police and Administrative plans and for the Other Post Employment Benefit (OPEB) trust and to perform those duties and services as related to the Plan as outlined in their proposal dated August 19, 2008; and**

**BE IT FURTHER RESOLVED, that the Newington Town Council hereby authorizes the Town Manager and the Director of Finance to execute the Trust Agreement between the Town of Newington and UBS Financial Services and Wilmington Trust Company, Inc. for the purpose of providing investment related services and to enter into such other agreements as necessary or appropriate to carry out this resolution.**

Motion seconded by Councilor Bowen. Motion passed 9-0.

##### B Revised Job/Position Description: Groundskeeper IV

Councilor Bottalico moved the following:

##### **RESOLVED:**

**The Newington Town Council hereby approves of amendments to the "Classification and Pay Plan" by approving a revised job/position description for Groundskeeper IV (LT-17), as recommended by the Town Manager in his capacity as Personnel Director.**

Motion seconded by Councilor Bowen.

Councilor Boni inquired why there is no salary information included on the job description. Town Manager Salomone replied that salary ranges change yearly, so including the salary ranges in the job descriptions would require that the job descriptions are changed yearly as well. He stated that the salary ranges are separate from the job descriptions and stated that he can provide the Council with salary range information for all positions. Mayor Wright stated that job descriptions are static documents while salary ranges change yearly. Councilor Cohen noted that years ago the Council was supplied with yearly salary range books. Councilor Bowen inquired whether salary ranges are changed when a job description is amended. Town Manager Salomone replied that the Council is informed when a salary range changes along with a job description. Councilor Bowen inquired as to how the Council is informed about rate changes. Town Manager Salomone replied that they are approved either through union wage increases or through Council action during the budget process. He explained that if the pay grade changes it would require a revision of the job description. Councilor Bottalico inquired whether the pay grade would have to be amended yearly as employees in the high end of a particular pay grade receive pay increases. Town Manager Salomone stated that in some instances the person does not receive a pay increase when they are at the top of the range and the range does not change. Councilor Nasinnyk recommended including the pay range in the memo to the Council that is attached to job description revisions.

Motion passed 9-0.

#### V CONSIDERATION OF NEW BUSINESS

##### A Town Council Proposed Meeting Schedule 2009

Mayor Wright noted that the Councilors have received a copy of the Council's proposed 2009 meeting schedule. Councilor Bowen inquired whether the meetings will continue to be scheduled on the second and fourth Tuesday of every month. Town Manager Salomone replied in the affirmative. Councilor Nagel inquired whether the schedule avoids holding meetings on holidays. Town Manager Salomone replied in the affirmative.

Councilor Cohen commented that the budget schedule should allow for in-depth discussion, especially for the upcoming budget process which she predicted would be filled with struggle. Mayor Wright agreed, and stated that there are many pieces to the budget puzzle, including the availability of State funds and the Governor's budget. He stated that the Council can have work sessions and can schedule additional meetings as needed. Town Manager Salomone stated that additional meetings can be scheduled, and suggested that the scope of the Council's annual retreat in January be narrowed to budgetary discussion and suggested scheduling the retreat after the Governor's budget is available. Councilor Bottalico inquired whether the budgetary discussions can begin earlier than March 9. Town Manager Salomone replied that the department heads need time to prepare the budgets and do all the work required to submit the budgets to the Council, and noted that by Charter the Board of Education has until March 3 to submit its budget.

B Consideration of Compensation Adjustment for Town Manager

Motion to waive the rules by Councilor Boni. Motion seconded by Councilor Bottalico. Motion to waive the rules passed 9-0.

Councilor Nagel moved the following:

**RESOLVED:**

**That the Newington Town Council hereby authorizes a salary increase of 3.75% on the current salary for the Town Manager, John L. Salomone, for the fiscal year beginning July 1, 2008.**

Motion seconded by Councilor Nasinnyk.

Mayor Wright explained the process for determining the Town Manager's salary increase, which includes an analysis by a Subcommittee consisting of Councilors Nasinnyk, Nagel and Boni.

Motion passed 9-0.

**VI RESIGNATIONS AND APPOINTMENTS**

Councilor Bottalico moved to add an item to the agenda: resignation of Scott DelBuono from the Committee on Community Safety and appointment to the Committee. Motion seconded by Councilor Boni. Motion passed 9-0.

Councilor Bottalico moved the following:

**RESOLVED:**

**That the Newington Town Council hereby accepts the resignation of Scott DelBuono from the Committee on Community Safety, in accordance with correspondence dated November 17, 2008.**

Motion seconded by Councilor Cohen.

Mayor Wright indicated that Mr. DelBuono is unable to serve on the Committee due to the nature of his employment.

Motion passed 9-0.

Councilor Bottalico moved the following:

**RESOLVED:**

**That the Newington Town Council hereby makes the following appointment:**

**Committee on Community Safety**

7 members, 4 year term  
Party Max.: 5  
Remaining members: 2 Dem., 3 Rep., 1 Unaf.

Name	Address	Party	Term	Replaces
Tim Manke	65 Rosewood Dr.	R	IMMED.-11/30/11	(S. DeBuono res. 11/17/08)

Motion seconded by Councilor Cohen. Motion passed 9-0.

Councilor Bottalico moved the following:

**RESOLVED:**

That the Newington Town Council hereby makes the following appointment:

21. **Town Plan and Zoning Commission**

7 members, 3 alternates, 4 year term  
Party Max.: 5  
Remaining members: 4 Rep., 2 Dem,  
Alternates: 2 Rep., 1 Dem.

Name	Address	Party	Term	Replaces
Michael Casasanta	110 Steeplechase Drive	R	12/1/08-11/30/12	Michael Fox (term exp. 11/30/08)

Motion seconded by Councilor Boni. Motion passed 9-0.

Councilor Bowen moved the following:

**RESOLVED:**

That the Newington Town Council hereby makes the following appointments:

2. **Commission on Aging and Disabled**

9 members, 3 year term  
Party Max.: 6  
Remaining Members: 2 Rep., 3 Unaff.

Name	Address	Party	Term	Replaces
Matilda DeMaio	485 Connecticut Ave	D	12/1/08-11/30/11	Matilda DeMaio (term exp. 11/30/08)
William DeMaio	22 Burdon Lane	D	12/1/08-11/30/11	William DeMaio (term exp. 11/30/08)
Eunice Scharr	260 West Hill Road	D	12/1/08-11/30/11	Eunice Scharr (term exp. 11/30/08)

4. **Building Code Board of Appeals**

5 members, 5 year term  
Party Max: 4  
Remaining members: 4 Rep.

Vincent Camilli	287 Cedarwood Lane	D	12/1/08-11/30/13	Vincent Camilli (term exp. 11/30/08)
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6. Central Connecticut Health District

3 members, staggered 3 year terms  
Max. from one party: 2

Representative	Address	Party	Term	Replaces
Kevin Borrup	37 Broadview Road	D	IMMED.- 6/30/09	Vacant (Andrea Urciuoli res. 10/31/08)

8. Development Commission

9 members, 3 alternates, 3 year term  
Party max.: 6  
Remaining Members: 6 Rep.  
Alternates: 2 Rep.

Name	Address	Party	Term	Replaces
Marie Dowling	129 Fisk Drive	D	12/1/08-11/30/11	Marie Dowling (term exp. 11/30/08)
Thomas Shields	9 Greenlawn Avenue	D	12/1/08-11/30/11	Thomas Shields (term exp. 11/30/08)
Greg Polk	118 Brentwood Road	D	12/1/08-11/30/11	Greg Polk (term exp. 11/30/08)
Alternate: David Marsden	73 Maple Hill Avenue	D	12/1/08-11/30/11	David Marsden (term exp. 11/30/08)

9. Downtown Revitalization Committee

7 members  
Party Max: 5  
Remaining members: 5 Rep., 1 Dem.

Dev. Comm. Rep.: Marie Dowling	129 Fisk Drive	D	Dev. Comm. Term	Marie Dowling (Dev. term exp. 11/30/08)
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11. Employee Insurance and Pension Benefits Committee

9 members, 2 alternates, 2 year term  
Party Max.: 6  
Remaining members: 5 Rep., 2 Dem.  
Alternates: 0

Name	Address	Party	Term	Replaces
Specialist: John Flores	37 Woods Way	D	12/1/08-11/30/10	John Flores (term exp. 11/30/08)

13. Board of Ethics

7 members, 2 alternates, 4 year term  
Party Max. (Reg. members): 2 Rep., 2 Dem.,  
3 Unaf.  
Remaining members: 1 Rep., 2 Unaf.  
Alternates: 1 Rep.

Name	Address	Party	Term	Replaces
Brie Johnston	129 Glenview Drive	D	12/1/08-11/30/12	Brie Johnston (term exp. 11/30/08)
Alternate: Carole Khentigan	79 Whitewood Road	D	12/1/08-11/30/12	Carole Khentigan (term exp. 11/30/08)

15. Newington Historical Society & Trust

3 members, 3 year term  
Party Max.: 2  
Remaining members: 0

Linda Woods	81 Ivy Lane	D	12/1/08-11/30/11	Linda Woods (term exp. 11/30/08)
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22. Vehicle Appeals Board

3 members, 2 alternates, 2 year term  
Party Max.: 2  
Remaining members: 1 Dem.  
Alternates: 0

Name	Address	Party	Term	Replaces
Elaine Boland	235 Boylston Street		12/1/08-11/30/10	Elaine Boland (term exp. 11/30/08)

Motion seconded by Councilor Deputy Mayor Lenares.

Councilor Bowen thanked the appointed members for volunteering their time. Councilor Cohen inquired whether the appointment of Marie Dowling to the Downtown Revitalization Committee is indefinite or is it according to her term on the Development Commission. Mayor Wright replied that the term should be according to her service on the Development Commission.

Motion passed 9-0.

**VII TAX REFUNDS**

Councilor Bowen moved the following:

**RESOLVED:**

**That property tax refunds in the amount of \$1,137.08 are hereby approved in the individual amounts and for those named on the "Requests for Refund of an Overpayment of Taxes," certified by the Revenue Collector, a list of which is attached to this resolution.**

Motion seconded by Councilor Banach. Motion passed 9-0

**VIII MINUTES OF PREVIOUS MEETINGS**

A Regular Meeting, October 28, 2008

Councilor Boni moved to accept the minutes of the Regular Meeting, October 28, 2008. Motion seconded by Councilor Banach. Motion passed 9-0.

**IX WRITTEN/ORAL COMMUNICATIONS FROM THE TOWN MANAGER, OTHER TOWN AGENCIES AND OFFICIALS, OTHER GOVERNMENTAL AGENCIES AND OFFICIALS AND THE PUBLIC**

Councilor Boni commented that he is having a hard time wrapping his mind around overtime in the Police patrol department and inquired about normal staffing per shift. He inquired whether there would be any overtime if no one called out sick. Town Manager Salomone replied in the negative, and explained that there are other factors that cause overtime, such as major accidents, traffic problems, major crime investigation, power failure, winter storms and other emergencies and events. He stated that overtime is not caused only by illness or injury. Councilor Boni inquired about staffing levels in the patrol division, and remarked that although he has the utmost respect for the Police Department he cannot understand the overtime levels, and remarked that they remain the same year after year. Town Manager Salomone replied that the number of officers varies by shift. He stated that all officers are required to complete a certain amount of general training throughout the year and are paid to do so, and at the same time their shifts must be covered, which causes overtime. Town Manager Salomone indicated that some overtime is caused by illness and vacation, and stated that shifts must be covered when an officer is sick or on vacation. He noted that the overtime budget has been reduced each year over the past several years, and noted that the overtime is currently below the projections for the year. He stated that the Town does not see the cost benefit of new hires until those hires have completed training and are on patrol, and indicated that there are two new hires currently in training. Town Manager Salomone also explained that Police Dispatchers have the same contract as Police Officers, and indicated that the dispatch department does not have a lot of extra people. He noted that the communications overtime is a relatively large amount and stated that the Council will need to discuss this in the future.

Councilor Boni stated that while he understands that the numbers have come down over the past couple of years he is discouraged that the overtime costs are about double what he would like to see, and stated that he would like to have overtime budgets cut in half in the next budget. He noted that surrounding towns have much lower overtime expenses and inquired as to how these towns keep costs so low. Town Manager Salomone replied that other towns may have a lower or higher number of staff than Newington's Police Department and indicated that the other towns may not have the same minimum staffing level requirements as Newington. He stated belief that Newington has the correct number of officers on staff to meet the needs of a very busy Town. He stated that another factor in overtime costs is salary increases and indicated the trends are going down despite these increases. Councilor Boni inquired whether recent State reimbursements will help with overtime costs. Town Manager Salomone replied that he is unsure how the reimbursements are reported and stated that he would get more information from the Finance Director. Lori Verreault stated that the grant funds are not included in the overtime numbers in the report.

Councilor Bottalico noted that there is some built-in overtime for training purposes for new hires. He noted the accident on the Berlin Turnpike that morning that resulted in a damaged telephone pole and inquired whether the driver's insurance company pays for the expenses related to pole replacement. Town Manager Salomone replied that while there is sometimes billing to insurance companies involved for fire and rescue operations, the Town does not demand repayment for a police incident such as that morning's incident.

Councilor Cohen requested to have a column added to the overtime report to compare overtime expenditures year-to-date compared to the same period of time in the previous year.

Councilor Bowen noted that the Assessor's office inspected a large number of properties and commented that it does a great job, especially being such a small department. He noted the Town Clerk's Data Summary on page 7, and indicated that the deficit is not as large as it appears due to the reduced forecast, and requested to see a comparison of the YTD revenue compared to the projection. He requested that the Council be kept aware of the meetings held between the Town and ConnDot, and expressed grave concerns about the development in the Cedar Street area. He expressed concern about the status of the Human Service Department's budget, and commented that given the economy the budget may be strained through the winter months. Town Manager Salomone stated that he does have concerns, but stated that the Human Services Department is working to absorb its increased workload. Councilor Bowen commented that the Department works very hard for the Town residents and stated that the Council should keep close watch and help the Department in any way it can. Town Manager Salomone noted that the Human Services Department will distribute Thanksgiving baskets in the upcoming week and noted that the Department has met its goal of fully stocking each basket thanks to private donations. He thanked the residents for supporting the program. Councilor Bowen remarked that he is pleased to see that the Town has become more proactive in offering programs and services to middle and high school students. He indicated that there is a resident that is taking the lead on working on the Teen Center and

reaching out to high school students for input. He also commended Dianne Stone and Bob Korpak for their efforts with the carpeting project at the Senior Center, and noted that the project came in below budget.

Councilor Banach inquired about the annual inspection of the Piper Brook channel. Town Manager Salomone replied that the inspection was of the condition of the channel, and was concerning flooding issues and restrictions due to build-up in the channel. Councilor Banach inquired whether the build-up is removed. Town Manager replied that some vegetation build-up is removed. Councilor Banach inquired whether the Health District has checked the water for health risks due to flooding. Town Manager Salomone replied that he has requested that the Health District test the water and noted that there had been questions about posting warning signs but stated that he does not believe that any signs have been posted. Councilor Banach expressed concern about health risks during heavy rains and flooding and requested that warning signs be posted in the area. Town Manager Salomone replied that overflows due to heavy rain are very temporary and stated that it may not be practical to post signs that would be taken down a day or two after flooding. Councilor Banach suggested posting warnings on the Town website when necessary.

Town Manager Salomone noted that there will be a public hearing at the VA Hospital on Tuesday, December 2 in the White and Blue rooms, building 2E, third floor at 6:00pm concerning long-term housing programs for veterans.

## **X COUNCIL LIAISON/COMMITTEE REPORTS**

Councilor Nasinnyk reported on the following committees:

- Library Board of Directors:
  - Town Council members are invited to attend the Library's annual walk-through, tentatively scheduled for Saturday, January 12.
- Board of Education
  - Dr. Perlini, Superintendent of Schools, has announced his retirement and will remain in service during the transition to the new Superintendent.
  - The Town's school custodians were recently honored in a national trade journal for their outstanding service and for doing whatever it takes to get the job done.

Councilor Nagel reported on the Committee on Community Safety meeting:

- The Committee is revisiting past actions and recommendations
- Tony Casasanta has been selected as Chair of the Committee
- The Committee is looking into moving along with the Safe Routes to School program and is working to determine how to complete the required survey for the grant funds. Mayor Wright noted that the Town Manager and Ken Freidenberg are also working on the program.
- Councilor Bottalico indicated that the Safety Committee has requested to meet with the Business Association.

Councilor Bottalico reported on the following committees:

- Town Employee Insurance and Benefits Committee meeting:
  - Health Insurance: There have been four large health insurance claims totaling \$589,000. Further information regarding these claims is not available due to privacy regulations.
  - Pensions: The Committee has chosen to stay with a 60/40 equity but to tweak the various portfolios
- Town Hall Building Committee
  - The Committee has discussed a proposal to allow the architect to speak to each department in order to decide the best place for each department to go, and the new area in the lower level will be fabricated to the departments' needs.
  - Councilor Bowen noted that things are moving along and stated that the Committee is proactively addressing the needs of the Town Hall and is creating a plan of how to completely renovate the Town Hall in a cost-effective manner.

Councilor Cohen reported on the following committees:

- Youth/Adult Council
  - The Youth/Adult Council still has funds available for its mini-grant program. Grant amounts are \$300 - \$1500 and are available for alcohol, tobacco or illegal drug abuse programs. Interested parties should contact Ken Freidenberg for more information.

- The Youth/Adult Council is planning its annual Hoopla basketball tournament
- Commission on Aging
  - Club membership numbers are down, but program and service participation is up.
- West Meadow Cemetery Building Committee
  - The Committee is waiting for final estimates and will bring the estimates to the Council for approval.

## **XI PUBLIC PARTICIPATION – IN GENERAL**

Rose Lyons, 46 Elton Drive: Ms. Lyons noted her comments at the prior meeting about opening up the phone line during Council meetings and again asked the Council to look into it. She also stated concern about the Cedar Street/Willard Avenue intersection, which currently has a sign showing three lanes heading east on Cedar Street. She commented that the lanes and the lights are a mess and stated that she hopes that the State Highway Department is working to correct the situation. She stated that there should be some sort of document that lists salary ranges for various positions. Ms. Lyons also spoke about the Safe Routes to School program. She indicated that she attended the recent Safety Committee meeting and stated that the Superintendent of Schools had been approached to complete a survey through Martin Kellogg Middle School students and parents and stated that she was under the impression that the Committee had not received a response from the Superintendent. She noted that she went before the Board to request that it considers granting the Committee's request to complete the survey. She read the letter she received from the Board in response to her request:

Thank you for taking the opportunity to share with the Board of Education the information concerning the Safe Routes to School project. The Board has had representation on this Committee for many months. We have been kept abreast on the fine work of this Committee. Unfortunately, it is not always possible to fully support every request involving students and parents in the school district. The Superintendent of Schools will be meeting with a representative of this group to discuss possible ways we can support the Committee. Once again, thank you for your comments.

Ms. Lyons remarked that the Committee determined that it would probably take five minutes to complete by the students, and urged the Board of Education to take advantage of any money available for the program, but stated that the work has to be done in order to apply for the grants. She also urged the Council to encourage the Board to look to other sources to obtain grant funds for the Town.

Sandy Lallier, 27 Elton Drive: Mrs. Lallier indicated that her earlier comments regarding Ken Sullivan should have been in regards to Ken Freidenberg. She stated that Mr. Freidenberg does an excellent job pointing people in the correct direction in regards to services in the Town. She stated that middle school-aged children are bored and are at an age in which they are willing to volunteer their services to the Town but are caught in the situation in which people under Mr. Freidenberg have been insensitive to these children and have told these children that have been willing to volunteer to "go away". She stated that this needs to be addressed. Mrs. Lallier urged Council to spend time during the budget session really scrutinizing the needs of the Town and again expressed concern with the condition of the Town Hall. She stated that the Council should consider what the Town needs, not what the Town wants.

James Wells, 31 Henry Avenue: Mr. Wells spoke about the Styles Avenue project to install water to Lenares Landscaping and Campbell Heating and Cooling. He indicated that the paving has been completed and is a disaster. He stated that his property is on the corner of Henry and Styles Avenues and stated that a huge mess has been left on his property due to the project. Mr. Wells stated that he has incurred a great amount of personal expense due to erosion on his property. He stated that the Town Manager and a member of the Highway Department have both visited his property to observe the damage. He stated that the Conservation Commission is holding the bond on the work done because it is so bad. He commented that something needs to be done about the road, and stated that patching the road is just causing a bigger mess. He stated that the road is six inches higher and will continue to erode his property. He indicated that he has gone to the Town several times for resolution to no avail and indicated that he may need to get his neighbors involved in a class action lawsuit against the Town. Mr. Wells stated that the road has been a problem since he moved in to the area. He noted that he has been told that his road is a private road, yet it is listed as a public road on Town maps. He noted that there is a sign stating that the road is legally closed, and stated that when a telephone pole fell across the road he had to beg Northeast Utilities to come pull the wires down before someone got killed, and noted that the telephone pole is still leaning against a fence. Mr. Wells stated that the road was

supposed to be widened and there were supposed to be curbs installed, and stated that the problems have caused his driveway to drop six inches on one side. He stated that he is fed up that no one is addressing his problem and indicated that he will file a lawsuit if the problem is not addressed.

## **XII REMARKS BY COUNCILORS**

Mayor Wright indicated that according to the State the construction at Cedar and Willard is supposed to be complete by the end of November. He also stated that Town Manager Salomone and Highway Department Supervisor Tom Malloy are aware of the Styles Avenue issue and are working towards a solution.

Councilor Cohen requested an update on the Young Farm House. She also requested a memo of understanding between the Council and the Board regarding health benefits. (exact wording of question not audible on the tape.) Councilor Cohen inquired whether anything has been done to investigate the possibility of a property tax credit for low-income families. Town Manager Salomone stated that while he did speak to the Assessor about the idea he feels that it would be more appropriate to discuss it during the budget process. Councilor Cohen stated that the Human Services Department is aware of families that require energy assistance or that utilize the food bank or other services and stated that families that wish to take advantage of the tax credit would need to apply to do so.

Councilor Bono noted that he had walked along the trails at Churchill Park and stated that the trails are in need of maintenance and perhaps a map at the entrance. Town Manager Salomone explained that the trails were originally constructed as an Eagle Scout project several years ago and is technically considered an unapproved trail. He stated that it is quite a nice trail and indicated that it does go through to Clem Lemire Park.

Councilor Nagel commended those involved with the Vetarens Day Ceremony, and remarked that it was nice to see all different aspects of the community come together. He also commended the Newington Historical Society for its recent event celebrating the 200<sup>th</sup> anniversary of the Kellogg Eddy House. Mayor Wright stated that he attended the event at the Kellogg Eddy House and thanked the Historical Society for providing a tour of the house and for its work bringing back some of the history in Newington.

## **XIII EXECUTIVE SESSION RE: PERSONNEL, REAL ESTATE**

Town Manager Salomone stated that collective bargaining, pending claims and litigation will also be discussed at the Executive Session.

Councilor Bottalico moved to go in to Executive Session Re: Personnel at 8:34pm. Motion seconded by Councilor Nagel. Motion passed 9-0. Mayor Wright and all Councilors, Town Manager Salomone and Labor Atty. Ken Plumb were present. Atty. Plumb exited the Executive Session at 9:05pm.

Councilor Bowen moved to go out of Executive Session at 9:27pm. Motion seconded by Councilor Bowen. Motion passed 9-0.

## **XIV ADJOURNMENT**

Councilor Bowen moved to adjourn the meeting at 9:28pm. Motion seconded Councilor Cohen. Motion passed 9-0.

Respectfully Submitted,

Mrs. Jaime Trevethan  
Clerk of the Council