JOHN L. SALOMONE
TOWN MANAGER

TOWN OF NEWINGTON

131 CEDAR STREET
NEWINGTON, CONNECTICUT 06111

CAREER OPPORTUNITY

POSITION:	PAY RANGE:	CLASSIFICATION/ GRADE:	EEOC
Equipment Operator I	$21.86 – 24.46 /hr	HLT-9	L&T

LOCATION:	APPLY BY:	APPLY TO:
Highway Department 281 Milk Lane	4:30 p.m. May 24, 2013	Town Manager 131 Cedar Street Newington, CT 06111

Under the general supervision of a Crew Leader or Highway Crew Foreperson, performs semi skilled and manual labor in the construction, installation, repair and maintenance of public roads, storm drainage systems, other public properties, and all Public Works projects.

ESSENTIAL JOB FUNCTIONS

- Receives oral or written work order from Supervisor who reviews work in progress.
- Operates dump trucks, powered construction machinery and related equipment including compaction rollers of less than 3 tons.
- Performs snow removal with or without the use of snowplows; operates material or chemical spreaders of less than 4 cubic yards and loads or unloads trucks.
- Performs scheduled and unscheduled call-outs/overtime as needed for emergency situations.
- Performs installation, repair and inspections of equipment, facilities and other infrastructure (such as roads, underground lines) found in a municipal setting.
- Performs heavy manual labor in the moving, transporting, lifting, or applying of supplies and/or other materials on project sites.
- Performs heavy manual labor in the removal of trees, debris and roadside litter.
- Follows standard safety procedures and regulations.
- Meets and/or exceeds customer expectations with an unparalleled commitment to excellent customer service and positively promoting and enhancing the services and programs offered by the Town.

REQUIRED MINIMUM QUALIFICATIONS

- High school or technical school education; and
- One or more years of experience within the previous five years of general construction experience in storm drainage, road maintenance, snow plowing and other duties associated with Public Works projects;

LICENSE OR CERTIFICATE: Must have valid class "B" Connecticut Commercial Driver's License.

See attached Job Description for complete details

Testing Procedure: **Written and/or Practical Testing**
May also include Oral Panel and/or Interview

The Town of Newington is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of age, sex, race, color, religion, marital status, sexual preference, national origin, or disability.

Phone: (860) 665-8510 Fax: (860) 665-8507
townmanager@newingtonct.gov
www.newingtonct.gov

TOWN OF NEWINGTON

TITLE:	Equipment Operator I	**GRADE:** HLT-9
DEPARTMENT:	Highway Department	**DATE:** Town Council Adopted 01/23/07

POSITION DESCRIPTION

Under the general supervision of a Crew Leader or Highway Crew Foreperson, performs semi skilled and manual labor in the construction, installation, repair and maintenance of public roads, storm drainage systems, other public properties, and all Public Works projects.

ESSENTIAL JOB FUNCTIONS

- Receives oral or written work order from Supervisor who reviews work in progress.
- Operates dump trucks, powered construction machinery and related equipment including compaction rollers of less than 3 tons.
- Performs snow removal with or without the use of snowplows; operates material or chemical spreaders of less than 4 cubic yards and loads or unloads trucks.
- Performs scheduled and unscheduled call-outs/overtime as needed for emergency situations.
- Performs installation, repair and inspections of equipment, facilities and other infrastructure (such as roads, underground lines) found in a municipal setting.
- Performs heavy manual labor in the moving, transporting, lifting, or applying of supplies and/or other materials on project sites.
- Performs heavy manual labor in the removal of trees, debris and roadside litter.
- Follows standard safety procedures and regulations.
- Meets and/or exceeds customer expectations with an unparalleled commitment to excellent customer service and positively promoting and enhancing the services and programs offered by the Town.

ADDITIONAL JOB FUNCTIONS

- Performs other related tasks or duties as required or directed.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Commitment to excellence in customer service.
- A general knowledge of the tools, equipment, materials, methods, and practices used in the construction, operation, general maintenance and improvement of storm water drainage systems, public roads, and all Public Works projects.
- A general knowledge of the traffic laws, ordinances and regulations pertaining to equipment and construction operations.
- A general knowledge of safety practices and principles related to Public Works operations.
- Ability to safely and efficiently operate, service, and make minor repairs to assigned equipment.
- Ability to work with or without immediate or direct supervision.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagrammatic form.
- Ability to meet and deal tactfully and effectively and maintain harmonious relationships with other employees, department officials and the public.

REQUIRED PHYSICAL AND MENTAL EFFORT AND ENVIRONMENTAL CONDITIONS

- Sufficient stamina and strength to be exposed to the discomforts of working out of doors year round (including but not limited to heat, cold, rain or snow).
- Ability to get into and out of and/or on and off all Public Works equipment and vehicles.
- Ability to work in confined or close quarters including pipes, tunnels and other structures for extended periods of time.
- Ability to work with and around hot bituminous concrete and winter chemicals such as salt or other deicers.

- Ability to withstand dust, pollen, and minor insect annoyances.
- Ability to push/ pull/ lift objects generally weighing fifty (50) pounds or more.
- Sufficient stamina and good health to perform strenuous physical labor.
- Ability to be mobile, sit, stand, and walk for extended periods of time.
- Ability to perform gross body coordination.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.
- Ability to hear normal sounds with some background noise and to communicate effectively.
- Ability to concentrate on fine detail with some interruption.
- Ability to read and understand warning decals, labels, and navigate through maps.
- Ability to attend to task/ function for more than 60 minutes at a time.
- Ability to understand and relate to specific ideas, generally several at a time, and understand and relate to theories behind related concepts.
- Ability to remember multiple tasks/ assignments given to self and others over extended periods of time.

REQUIRED MINIMUM QUALIFICATIONS

- High school or technical school education; and
- One (1) or more years of experience within the previous five (5) years of general construction experience in storm drainage, road maintenance, snow plowing and other duties associated with Public Works projects.

LICENSE OR CERTIFICATE: A valid class "B" Connecticut Commercial Driver's License.

Note: The above description is illustrative of tasks and responsibilities. It is not meant to be all-inclusive of every task or responsibility.

I understand that nothing in this position description restricts the Town's right to assign or reassign duties and responsibilities to this job at any time. I also understand that this position description reflects the Town Administration's assignment of essential functions; it does not prescribe nor restrict the tasks that may be assigned. I further understand that this position description may be subject to change at any time due to reasonable accommodation or other reasons.

I have reviewed this document and discussed its contents with my supervisor and I fully understand the nature and purpose of this position description and its related duties.

Employee	Date
Supervisor	Date